FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
16-CA-22477	January 14, 2003	

NATIONAL	LABOR RELAT	TIONS BOARD
CHARGE	AGAINST	EMPLOYER

UNITED STATES OF AMERICA

	INST WHOM CHARGE IS BROUGHT		
Name of Employer	mitor triponi cipatos is sitescom	b Number of workers employed	
Bread of Life Inc., d/b/a St. John's Academy		Apx 90	
Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.	
703Gray, Houston, TX 77002	Ms. Yvette Tarrant	713/650-0595	
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice	
chool	Education		
The above-named employer has engaged in and is engaging in			
tional Labor Relations Act, and these unfair labor practices are Basis of the Charge (set forth a clear and concise statement of			
inco on as about (b) (6) (b) (7)(C) 2002 the	should remain the	discriminated enginet its	
ince on or about (b) (6), (b) (7)(C) 2002, the a	above-named Employer has	discriminated against its	
mployee, (b) (6), (b) (7)(C), because	engaged in protected cor	ncerted activities within the	
neaning of the Act.			
caring of the Act.			
Full name of party filing charge (if labor organization, give full n	name, including local name and number)		
o) (6), (b) (7)(C)	name, including local name and number)		
o) (6), (b) (7)(C)	name, including local name and number)	4b. Telephone No.	
(b) (6), (b) (7)(C) Address (street and number, city, state and ZIP code)	name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)	
(a) (6), (b) (7)(C) (b) Address (street and number, city, state and ZIP code) (c) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) Address (street and number, city, state and ZIP code)		(b) (6), (b) (7)(C)	
D) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) D) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization.	ch it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) (c) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization.	ch it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) filled in when charge is filled	
(b) (6), (b) (7)(C) Address (street and number, city, state and ZIP code) (c) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization.	ch it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) ifiled in when charge is filed	
(b) (6), (b) (7)(C) I. Address (street and number, city, state and ZIP code) (c) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization.	ch it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best of	(b) (6), (b) (7)(c) filled in when charge is filed my knowledge and belief.	
a. Address (street and number, city, state and ZIP code) b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization.	ch it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best of	(b) (6), (b) (7)(C) filled in when charge is filed	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Telephone No.

713-523-3636

Date

01/13/03

Address Provost Umphrey Law Firm, L.L.P.

3730 Kirby, Suite 1200 Houston, Texas 77098

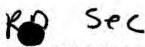
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD #3 CHARGE AGAINST EMPLOYER

FORM EXEM	MPT UNDER 44 U.S.C. 351
DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
16-CA-22530	01/31/03

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

the region in which the alleged untair labor practice occurred		
a. Name of Employer Sherwin Williams	AINST WHOM CHARGE IS BROUGH	b. Number of workers employed 300
c. Address (street, city, state, ZIP code) 2802 West Miller Road Garland, TX 75041	d. Employer Representative George Staves Plant Manager	e. Telephone No. (972) 271-2541 Fax:
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing	g. Identify principal product or se Paint	ervice
h. The above-named employer has engaged in and is engaging National Labor Relations Act, and these unfair labor practices are	in unfair labor practices within the meaning unfair practices affecting commerce with	ng of section 8(a), subsections (1) of the thin the meaning of the Act.
On about (b) (6), (b) (7)(C) 2002, the above-named Em concerted protected activities. By the above and other acts, the above-named employer has integuaranteed in Section 7 of the Act.		
3. Full pages of party filing charge (if labor organization, give full in (b) (6), (b) (7)(C)	name, including local name and number)	
4a. Address (street and number, city, state and ZiP code) (b) (6), (b) (7)(C)		4b. Te!ephone No. (b) (6), (b) (7)(C) Fax:
Full name of national or international labor organization of which by a labor organization.	ch it is an affiliate or constituent unit (to b	e filled in when charge is filed
I declare that I have read the above charge and t	6. DECLARATION	my knowledge and helief
$_{\text{By}}(b)(6),(b)(7)(C)$ Signature of representative of person making charge (b) (6), (b) (An	Individual
Address As Above	Telephone No. As Above Fax No. As Above	1-5-02



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Case Date Filed 16-CA-22555 2/10/2003

CHARGE AGAINST EMPLOYER

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AG	AINST WHOM CHARGE IS BROUGHT	
Name of Employer Bellaire Medical Center		b. Number of workers employed approximately 150
c. Address (street, city, state, ZIP code) 5314 Dashwood, Houston, TX 77081	d. Employer Representative Carolyn Washington	e. Telephone No. 713-512-1200 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital		
h. The above-named employer has engaged in and is engaging subsections (1) of the National Labor Relations Act, and these affecting commerce within the meaning of the Act.	in unfair labor practices within the meaning e unfair labor practices are unfair practices	g of section 8(a), s
On or about (b) (c) (b) (7)(c) 2002 the above-named engaged in protected concerted activities for the purpose of 23 (b) (c) (d) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	employer constructively dischar the purpose of mutual aid and employer has interfered with, re	protection.
3. Full name of party filing charge (if labor organization, give full b) (6), (b) (7)(C)	name, including local name and number)	
(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
 Full name of national or international labor organization of whith by a labor organization. 	ch it is an affiliate or constituent unit (to be	a filled in when charge is filed
Lideclare that I have read the above charge and	7\(C\	my knowledge and belief. an individual

Fax No.

Date

February 10, 2003

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Date Filed 2/10/2003 16-CA-22556

CHARGE AGAINST EMPLOYER

File an original and 4 copies of this charge with NLRB Region the region in which the alleged unfair labor practice occurre			
	AINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Bellaire Medical Center		b. Number of workers employed approximately 150	
c. Address (street, city, state, ZIP code) 5314 Dashwood, Houston, TX 77081	d. Employer Representative Carolyn Washington	e. Telephone No. 713-512-1200 Fax No.	
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify principal product or se Health Care	rvice	
 h. The above-named employer has engaged in and is engaging subsections (1) of the National Labor Relations Act, and thes affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement) 	se unfair labor practices are unfair practices		
By the above and other acts, the above-named employees in the exercise of the rights guarante			
3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)	name, including local name and number)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)	
Full name of national or international labor organization of wh by a labor organization.	ich it is an affiliate or constituent unit (to be		
	6. DECLARATION		
(b) (6), (b) (7)(C) e charge and	I that the statements are true to the best of		
Signature of representative or person making charge (b) (6)	(b) (7)(C) Title	an individual	
Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C) (b) (6), (l)	Date February 10, 2003	

UNITED STATES OF AMERICA. NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Date Filed 16-CA-22557 2/10/2003

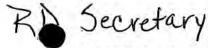
FORM EXEMPT UNDER 44 U.S.C. 3512

NSTRUCTIONS				
A beer legiple and A	coninc of this charge	with MI	DD I	Dani

JA ional Director for NL: 51 A 4...

	AINST WHOM CHARGE IS BROUGHT	b. Number of workers employed	
Name of Employer Bellaire Medical Center		approximately 150	
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.	
5314 Dashwood, Houston, TX 77081	Carolyn Washington	713-512-1200 Fax No.	
Type of Establishment (factory, mine, wholesaler, etc.) Hospital	그러나 그는 무슨 그들은 이 이번 이 이번 이 마음이 하셨다. 이 모양이 이번 이 나는 이 사람이 되면 하셨다.		
n. The above-named employer has engaged in and is engaging is subsections (1) of the National Labor Relations Act, and these affecting commerce within the meaning of the Act.	in unfair labor practices within the meaning e unfair labor practices are unfair practices	g of section 8(a),	
On or about (b) (6), (b) (7)(C) 2003 the above-named because engaged in protected concerted actions the above and other acts, the above-named employees in the exercise of the rights guarantees.	vities for the purpose of mutua imployer has interfered with, re	l aid and protection.	
b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	name, including local name and number)	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)	
 Full name of party filling charge (if labor organization, give full (b) (6), (b) (7)(C) Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization. 	name, including local name and number)	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which by a labor organization. 1. declare that I have read the above charge and (b) (6), (b) (7)(C)	name, including local name and number) ch it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best of	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) filled in when charge is filed	
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which by a labor organization.	name, including local name and number) ch it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best of	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) filled in when charge is filed my knowledge and belief.	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER



FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
16-CA-22558	2/10/2003	

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

JA

the region in which the alleged unfair labor practice occurred	or is occurring.	H L	
a. Name of Employer	NINST WHOM CHARGE IS BROUGHT	b. Number of workers employed	
Bellaire Medical Center		approximately 150	
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.	
5314 Dashwood, Houston, TX 77081	Carolyn Washington	713-512-1200 Fax No.	
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify principal product or se	rvice	
Поѕрна	Health Care		
h. The above-named employer has engaged in and is engaging in subsections (1) of the National Labor Relations Act, and these affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfair la	abor practices)	
On or about (b) (6), (b) (7)(c), 2002 the above-named because engaged in protected concerted active. By the above and other acts, the above-named employees in the exercise of the rights guarantee.	employer constructively discharged with the purpose of mutual mployer has interfered with, read in Section 7 of the Act.	l aid and protection.	
(b) (6), (b) (7)(C)			
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C	6. DECLARATION That the statements are true to the best of	filled in when charge is filed my knowledge and belief.	
Signature of representative or person making charge (b) (6),	(b) (7)(C) Title	an individual	
Address	Telephone No. Fax No.	Date	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (b) (6), (l	b) (7)(C) February 10, 2003	

PD SEC

FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

NI SLA

| FORM EXEMPT UNDER 44 U.S.C. 3512 | DO NOT WRITE IN THIS SPACE | Date Filed | 16-CA-22575 | 2/14/2003 |

RP/PHM

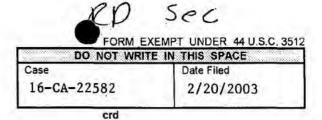
INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occurred	or is occurring.	
a. Name of Employer	INST WHOM CHARGE IS BROUGHT	I to the state of
Clear Lake Rehabilitation Hospital		b. Number of workers employed Approx. 125
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
655 East Medical Center Blvd.	Amy Holliman, Director	205-980-9945
Webster, TX 77598	of Human Resources	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or servi	ce
Rehabilitation Hospital	Medical Services	
h. The above-named employer has engaged in and is engaging it subsections (1) of the National Labor Relations Act, and these affecting commerce within the meaning of the Act.	n unfair labor practices within the meaning of unfair labor practices are unfair practices	f section 6(a),
2. Basis of the Charge (set forth a clear and concise statement of	f the facts constituting the alleged unfair labo	or practices)
On or about (b) (6), (b) (7)(c) 2002, the above-named in retaliation for protected concerted in retaliation for protected concerted activities	activities. employer terminated the employ	
By the above and other acts, the above-named e employees in the exercise of the rights guarantee	ed in Section 7 of the Act.	rained, and coerced
3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)	name, including local name and number)	
(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Full name of national or international labor organization of white by a tabor organization.	ch il is an affiliate or constituent unit (to be fi	lled in when charge is filed
I declare that I have read the above charge and	6. DECLARATION that the statements are true to the best of m	y knowledge and belief.
(b) (6), (b) (7)(C)	'Title A	(b) (6), (b) (7)(C)
Si narge An Individu		Date 21
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	~ ~ (14/03

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER



INIST	-	103	rio.	NIC

the an original and 4 copies of this charge with NLRB Regional in the region in which the alleged unfair labor practice occurred or	is occurring.	
EMPLOYER AGAINS Name of Employer	ST WHOM CHARGE IS BROUGHT	b. Number of workers employed
CNC Investments, Inc.		Over 550
Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
1420 FM 1960 West, Ste. 224, Houston, Texas	Charlie Yalamanchili	281-444-1585
77068	1,575-30-5-4 (8,45-3-46-8)	Fax No.
7000		281-444-1538
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice
Real estate	Apartment leasing	
The above-named employer has engaged in and is engaging in us subsections (1) and of the National Labor Relations Act, and the affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged unfair la	bor practices)
(b) (6), (b) (7)(C)		
	named employer terminated	
b) (6), (b) (7)(C) in retaliation for protected concerted :	activity in making complaint	s about safety conditions.
By the above and other acts, the above-named emp	lover has interfered with re	strained and coerced
employees in the exercise of the rights guaranteed		strained, and cocrecu
employees in the exercise of the rights guaranteed	in Section / of the Act	
improject in the energies of the rights Ban annea	in bootion, 7 of the 7 tot.	
simple years in the extense of the rights Boardinese	in bootion, 7 of the fiel.	
simple yees in the entreise of the rights gamminee	in socion, i or the rist.	
simple yees in the entreise of the rights gamminee	in Section, 7 of the field	
in the entreise of the rights gammineed	in Section, 7 of the field	
Amproyees in the entreise of the fights gamminees	in Section, 7 of the field	
in the entreise of the rights gammineed	in Section 7 of the Fiel.	
omproyees in the energies of the rights gamminees	in Section 7 of the Field	
omproyees in the energies of the rights gamminees	in Section 7 of the Field	
improject in the charelet of the rights gammined	in Section 7 of the field	
8. Full name of party filing charge (if labor organization, give full nam		
B. Full name of party filing charge (if labor organization, give full nam b) (6), (b) (7)(C)		J. G. Talentana M.
. Full name of party filing charge (if labor organization, give full nam b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
. Full name of party filing charge (if labor organization, give full nam b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
 Full name of party filing charge (if labor organization, give full namb) (6), (b) (7)(C) Address (street and number, city, state and ZIP code) 		
Full name of party filing charge (if labor organization, give full namb) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) b) (6), (b) (7)(C)	ne, including local name and number)	(b) (6), (b) (7)(C)
Full name of party filing charge (if labor organization, give full namb) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) b) (6), (b) (7)(C) Full name of national or international labor organization of which it	ne, including local name and number)	(b) (6), (b) (7)(C)
Full name of party filing charge (if labor organization, give full namb) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) b) (6), (b) (7)(C)	ne, including local name and number)	(b) (6), (b) (7)(C)
Full name of party filing charge (if labor organization, give full namb) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) b) (6), (b) (7)(C) Full name of national or international labor organization of which it	ne, including local name and number)	(b) (6), (b) (7)(C)
 Full name of party filing charge (if labor organization, give full name) b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) b) (6), (b) (7)(C) Full name of national or international labor organization of which it by a labor organization. 	ie, including local name and number)	(b) (6), (b) (7)(C) Fax No.
E. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C) E. Address (street and number, city, state and ZIP code) E. Full name of national or international labor organization of which it by a labor organization.	ne, including local name and number) is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax No. filled in when charge is filed
B. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C) La. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) E. Full name of national or international labor organization of which it by a labor organization.	ie, including local name and number)	(b) (6), (b) (7)(C) Fax No. filled in when charge is filed
E. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C) E. Address (street and number, city, state and ZIP code) E. Full name of national or international labor organization of which it by a labor organization.	ne, including local name and number) is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax No. filled in when charge is filed
E. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) b) (6), (b) (7)(C) b. Full name of national or international labor organization of which it by a labor organization.	ne, including local name and number) is an affiliate or constituent unit (to be DECLARATION the statements are true to the best of	(b) (6), (b) (7)(C) Fax No. filled in when charge is filed
E. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) b) (6), (b) (7)(C) b. Full name of national or international labor organization of which it by a labor organization.	ne, including local name and number) it is an affiliate or constituent unit (to be DECLARATION the statements are true to the best of	filled in when charge is filed my knowledge and belief. An Individual
B. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C) La. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) E. Full name of national or international labor organization of which it by a labor organization.	DECLARATION the statements are true to the best of b) (6), (b) (7)(C) Title	filled in when charge is filed my knowledge and belief. An Individual
E. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code) b) (6), (b) (7)(C) b. Full name of national or international labor organization of which it by a labor organization.	DECLARATION the statements are true to the best of b) (6), (b) (7)(C) Title	filled in when charge is filed my knowledge and belief. An Individual
B. Full name of party filing charge (if labor organization, give full name b) (6), (b) (7)(C) La. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) E. Full name of national or international labor organization of which it by a labor organization.	DECLARATION the statements are true to the best of b) (6), (b) (7)(C) Title	filled in when charge is filed my knowledge and belief.

UNITED STATES COMERICA DE MUNITED STATES COMERICA DE MEDICA DE MED

CHARGE AGAINST EMPLOYER

DC DT WRITE IN THIS SPACE

Case 16-CA-22619 Date Filed 03/05/03

IO/cmw

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

the region in which the alleged unfair labor practice occurre 1. EMPLOYER AG	d or is occurring. AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	AINST WHOM CHARGE IS BROUGHT	b. Number of workers employed
		A STATE OF THE STA
Merck Medco c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
15001 Trinity Blvd., Suite 300	Claudia Orlowski, HR	817-685-0861
Fort Worth, TX 76155	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 200000
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice
call center	pharmaceuticals	
 h. The above-named employer has engaged in and is engaging subsections (1) and (3) of the National Labor Relations Act, affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the Act.) 	and these unfair labor practices are unfair	practices
Since on or about (b)(6),(b)(7)(C) 2003, it through its office coerced employees of Merck Medco in the exercise of them regarding their union activities. Since on or about (b)(6),(b)(7)(C) 2003, it through its office (b)(6),(b)(7)(C) 2003, it th	their rights guaranteed in Section 7 rs, agents and representatives term If of PACE Local 4-208, a labor org	of the said Act by interrogating inted the employment of (0) (6), (0) (7)(C) anization and for engaging in
Full name of party filing charge (if labor organization, give full	name, including local name and number)	
(b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Fax No.
Full name or national or international labor organization of who by a labor organization.		filled in when charge is filed
(b) (6), (b) (7)(C) (b) (6),		Individual
Address	Telephone No. Fax No.	Date 2/28/03
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

UNITED STATES AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	EMPT UNDER 44 U.S.C. 351
Case -	IN THIS SPACE Date Filed
16-22637	11 Mar 03
io/sm	

INSTRUCTIONS

the region in which the alleged unfair labor practice occurred		
a, Name of Employer	NST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Historic Menger Hotel		100+
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
204 Alamo Plaza San Antonio, Texas 78205	Cherry R. Shannon,	210-223-4361
	Director Human	fax 210-271-3740
	Resources	MA 210 2/1 3/10
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	Nice
hotel	lodging	
 The above-named employer has engaged in and is engaging in subsections (1) and of the National Labor Relations Act, and the affecting commerce within the meaning of the Act. 		
By the above and other acts, the above-named ememployees in the exercise of the rights guaranteed	ployer has interfered with, re	
3. Full name of party filing charge (if labor organization, give full na	me, including local name and number)	. تحمار الأراحة
(b) (6), (b) (7)(C)		4b. Telephone No.
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
Full name of national or international labor organization of which by a labor organization.	it is an affiliate or constituent unit (to be	filled in when charge is filed
na		
6. I declare that I have read the above charge and the	DECLARATION at the statements are true to the best of	my knowledge and belief.
By (b) (6) (b) (6)	b) (7)(C)	an individual
Signature of representative or person making charge (b) (6), (Address	b) (7)(C) Telephone No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

			RM EXE					3512
	DO	NOT	WRITE	iN	THIS	SPA	CE	
Case			J.W	\neg	Date			
16-C/	4-22	640		ı	03/	12	03	ļ

FORM NLRB-501 UNITED STATES OF AME NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

IMPORT	IOT	1	
INSTRU	/U I	U	43

File an	ori	ginal	la	nd	4 c	opies	of	this	charge	with NLRB	Regional Director for	

the region in which the alleged unfair labor practice occurred or is	occurring.	· · · · · · · · · · · · · · · · · · ·	
1. EMPLOYER AGAINST	WHOM CHARGE IS		N
a. Name of Employer Mich Mont Stores The			Number of workers employed
Wal-Mart Stores, Inc.			350
c. Address (street, city, state, ZIP code)	d. Employer Repres	sentative e	. Telephone No.
3855 Lamar Ave	Kim Edwards	7	003/785-7168
Paris, TX 75460	Manager		Fax No.
2 4113, 122 73400	Wanager	}	
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal	product or service	
Retail	Merchandise		
	<u> </u>		
h. The above-named employer has engaged in and is engaging in unfa			
subsections (1) and (3) of the National Labor Relations Act	t, and these unfair labo	or practices are unfa	ir practices
affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the fa	nata annotis dina dhe nil	agad wafala lahad a	actions)
2. basis of the Charge (sectoral a clear and concise statement of the la	ses constituting the all	eged untait labor bi	actices)
ATT	ACHED		
By the above and other acts, the above-named employer has interfered		oerced	
employees in the exercise of the rights guaranteed in Section 7 of the Ad	ÇI,		
3. Full name of party filing charge (if labor organization, give full name, i	including local name a	nd number)	
United Food and Commercial Workers Internation	_		
		. 0.0	
4a. Address (street and number, city, state and ZIP code)			4b. Telephone No.
1775 K Street, NW			202/223-3111
Washington, DC 20006			Fax No.
•			202/466-1562
5. Full name of national or international labor organization of which it is	an affiliate or constitue	ent unit (to be filled i	n when charge is filed
by a labor organization.			
6. DEC	CLARATION		
I declare that I have read the above charge and that the		o the best of my kno	owledge and belief.
By Tatrick M. Fhynn			
Signature of representative or person-making charge		Title Atto	гдеу
	Telephone No.	Fax No.	Date 2
	713/861-6163	713/222-911	4 2003 /2
Houston, TX 77056-3060			2003 10

16-CA-22640
WAL-MART STORES, INC.
PARIS, TEXAS
ATTACHMENT TO
ULP CHARGE

Since or about (b) (6), (b) (7)(C), 2002, the above-named Employer has placed its employee, (b) (6), (b) (7)(C) under surveillance, while working and on breaks, because of membership in and/or activities on behalf of the Union aud/or because engaged in protected concerted activities.

On or about (b) (6), (b) (7)(C), 2003, the above-named Employer terminated its employee, (b) (6), (b) (7)(C), because of membership in and/or support for the Union and/or because engaged in protected concerted activity.

On or about (b) (6). (b) (7)(C) 2003, the above-named Employer issued a day of decision discipline to (b) (6). (b) (7)(C) because of membership in and/or activities on behalf of the Union and/or because engaged in protected concerted activities.

On or about February 22, 2003, the above-named Employer told employees that they were not allowed to talk to each other on the sales floor unless it was work related.

Since on or about (b) (6), (b) (7)(C), 2003, the above-named Employer has required its employee, (b) (6), (b) (7)(C), to submit a daily written synopsis of work because of membership in and/or activities on behalf of the Union and/or because

Since on or about (b) (6), (b) (7)(C), 2003, the above-named Employer placed its employee, (b) (6), (b) (7)(C), under surveillance while shopping off-duty because of membership in and/or activities on behalf of the Union and/or because engaged in protected concerted activities.

OF AMERICA

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

| FORM EXEMPT UNDER 44 U.S.C. 3512 | Do NOT WRITE IN THIS SPACE | Case 16-CA-22655 | Date Filed 03/18/03 |

INIC	rni	IOT	ONS
IN.	ıĸı	16 . 1	II DNIS

File an original and 4 copies of	this charge with NLRB Regional Director for
	thefall labor province oppured or in occurring

EMPLOYER AGA	INST WHOM CHARGE IS BROUGHT	
Name of Employer		b. Number of workers employed
l Conejo Bus Lines, Inc.		
Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
107 W. Davis Avenue, Dallas, TX 75211	Jesus Vasquez, Jr. President	214-330-5930
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	ervice
AND CONTRACTOR AND CONTRACTOR CONTRACTOR		
us company The above-named employer has engaged in and is engaging in	transportation n unfair labor practices within the meaning	g of section 8(a)
subsections (1) and of the National Labor Relations Act, and taffecting commerce within the meaning of the Act.	these unfair labor practices are unfair pra	actices
Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfair la	abor practices)
		and coerced employees in the
ercise of the rights guaranteed in Section 7 of the Act	6	and coerced employees in the
y the above and other acts, the above-named employe ercise of the rights guaranteed in Section 7 of the Act Full name of party filing charge (if labor organization, give full not) (6), (b) (7)(C) Address (street and number, city, state and ZIP code)	6	
ercise of the rights guaranteed in Section 7 of the Act	6	and coerced employees in the 4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Full name of party filing charge (if labor organization, give full note) (6), (b) (7)(C) Address (street and number, city, state and ZIP code) (6), (b), (c)	t. ame, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Full name of party filing charge (if labor organization, give full note) (6), (b) (7)(C) Address (street and number, city, state and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization.	t. ame, including local name and number) h it is an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. e filled in when charge is filed
Full name of party filing charge (if labor organization, give full note) (6), (b) (7)(C) Address (street and number, city, state and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization.	t. ame, including local name and number) hit is an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. e filled in when charge is filed my knowledge and belief
Full name of party filing charge (if labor organization, give full name of party filing charge (if labor organization, give full name of party filing charge (if labor organization, give full names (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization.	t. ame, including local name and number) h it is an affiliate or constituent unit (to be DECLARATION hat the statements are true to the best of	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. e filled in when charge is filed my knowledge and belief
Full name of party filing charge (if labor organization, give full note) (6), (b) (7)(C) Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization (b) (6), (b) (7)(C) and the Action of the Action o	ame, including local name and number) the it is an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. e filled in when charge is filed my knowledge and belief. An Individual
Full name of party filing charge (if labor organization, give full not) (6), (b) (7)(C) Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization.	t. ame, including local name and number) th it is an affiliate or constituent unit (to be DECLARATION that the statements are true to the best of Title Telephone No. Fax No.	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. e filled in when charge is filed my knowledge and belief
Full name of party filing charge (if labor organization, give full note) (6), (b) (7)(C) Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization (b) (6), (b) (7)(C) and the Action of the Action o	ame, including local name and number) the it is an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. e filled in when charge is filed my knowledge and belief. An Individual

SA DO AL ED STATES OF AMERICA 2

UNITED STATES OF AMERICA ANATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

IO/AAL

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occurred	or is occurring. AINST WHOM CHARGE IS BROUGH	T
a. Name of Employer	MINST WHOM CHARGE IS BROUGH	b. Number of workers employed
Pegasus Schools Inc.		100
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
896 Robbin Ranch Road	Robert Ellis, Director/Owner	(512) 376-2101
Lockhart, Texas 78644	Director/Owner	Fax: (512) 398-3040
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or s	ervice
Counseling Center	Counseling	
h. The above-named employer has engaged in and is engaging in subsections (1) of the National Labor Relations Act, and these affecting commerce within the meaning of the Act.	n unfair labor practices within the meaning	
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfair	labor practices)
Since on or about six months prior to the filing		
by its officers, agents, and representatives, discr		because
engaged in protected and concerted activity.		
Do the above and other acts the above warned	l annulares has intentend in	the control and control
By the above and other acts, the above-named		
employees in the exercise of the rights guaran	teed in Section 7 of the Act.	
 Full name of party filing charge (if labor organization, give full n (b) (6), (b) (7)(C) 	name, including local name and number)	
The state and 710 and 2	4	b. Telephone No.
(b) (6), (b) (7)(C)		b) (6), (b) (7)(C)
(3) (3), (3) (1)(3)	N N	- / (- // (- / (- // - /
	(b	(6), (b) (7)(C) call before sending
		ax.
F. Follows & March 1991 and 19	the in an official as acception at the b	- Glad in what shares is Glad
Full name of national or international labor organization of which by a labor organization.	on it is an anniate or constituent unit (to b	e filled in when charge is filed
N/A		
	DECLARATION	
I declare that I have read the above charge and t	that the statements are true to the best of	r my knowledge and belier.
(b) (b), (b) (7)(C		
By(D) (D) (D) (D)	(b) (6), (b) (7)(C)——————————————————————————————————	Individual
Signature of regular Address	Telephone No. Fax No.	Date 2 hclas
(h) (6) (h) (7)(0)	(b) (6), (b) (7)(C) call bef	ore Jas los
	sending	fax

tran

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

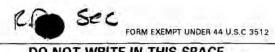
16-CA-22705 04/03/03

INSTRUCTIONS

File a	n original and	d 4 copies o	of this charge with NLRB Regional Director for
			d unfair labor practice occurred or ic occurring

1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	
a. Name of Employer United Telephone Company of Texas DBA Sprint Te		b. Number of workers employed 250
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
6200 Sprint Parkway	Bill Stubbs	913-794-1562
Overland Park, Kansas 66251	1500 0/2000	
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Telephone Service Provider - Field Office	Telephone Service Compan	
 h. The above-named employer has engaged in and is engaging in unfair la subsections (1) and of the National Labor Relations Act, and these unfaffecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts) 	air labor practices are unfair practices	
work performance as is monitored by the Company's be disciplined and/or discharged. Before the meeting was denied by (b) (6), (b) (7)(C) (b) (6) (c) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	began, (b) (6), (b) (7)(C) requested), (b) (7)(C) proceeded with type, and did issue discipline yer has interfered with, restra	Union Representation and the meeting without to (b) (6). (b) (7)(C) during that
3. Full name of party filing charge (if labor organization, give full name, incl Local 20 International Brotherhood of Electrical Wor 4a. Address (street and number, city, state and ZIP code) 7940 Northaven Road, Ste. 1, Dallas, Texas 75230		4b. Telephone No. 214-369-3666, ext 108
7940 Northaven Road, Ste. 1, Danas, Texas 73230		214-502-3782 - Cell
Full name of national or international labor organization of which it is an by a labor organization.	affiliate or constituent unit (to be filled in	when charge is filed
International Brotherhood of Electrical Workers		
By Hullis W. Crus		nowledge and belief. sistant Business Manager
Signature of representative or person making charge Address	Telephone No.	Date
7940 Northaven Road, Ste. 1, Dallas, Texas 75230	214-369-3666, ext 108	April 3, 2003
WILLELII FALSE STATEMENTS ON THIS CHAI	Thomas canal salves	_ UFF 0 NO NO NO





FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD PHM CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
16-CA-22729	4/14/2003	

			Car Comment	_
INS	TDI	ICT	ION	С.

12 272	1. EMPLOYER A	GAINST WHOM CHARGE IS BROL	
Name of Employer Gulf Coast Regional Blood Coast Region Blood Regi	lenter .		b. Number of workers employed 300+
c. Address (Street, city, sta	te, and ZIP code)	d. Employer Representative	e. Telephone No.
1400 LaConcha		Bill Teague	(713)791-6222
Houston	TX 77054	President and CEO	Fax No.
f. Type of Establishment [fac- non-profit organization	ctory, mine, wholesaler, etc.)	g. Identify principal product or service blood center	e e
and (list subsections)		V 12-10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	meaning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor pro	actices are practices affecting	commerce within the meaning of the A	ict.
rights guaranteed in Sec	tion 7 of the Act.	er has interfered with, restrained, and	coerced employees in the exercise of the
(b) (6), (b) (7)(C)			
4a. Address (Street and num	ber, city, state, and ZIP codel		4b, Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		(b) (c), (b) (7)(c)	(b) (6). (b) (7)(C)
by a labor organization)		of which it is an affiliate or constituent 6. DECLARATION	t unit (to be filled in when charge is filed
$_{\text{\tiny Address}}^{\text{\tiny (b)}}(b)$ (6), (b) (7)(C) charge and th	hat the statements are true to the $_{(fa}$ (b) (6), (b)	an matviduai
Address (D) (6), (b) (7)(C)		4.11.03
		(Tele)	phone No.1 (date)



FORM NLRB-501 (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

3	FORM EXEMPT UNDER 44 U.S.C. 3
DO NOT V	VRITE IN THIS SPACE
Case 16-CA-22732	Date Filed 4/15/2003

INSTRUCTIONS:

1. EN	MPLOYER AGAINST WHOM CHARGE IS BROUGH	T
Name of Employer Harbouriew	Nursing care	b. Number of Workers Employed
Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. (281) 334-0894 Fax No.
Type of Establishment (factory, mine, wholesaler, etc.)		
The above-named employer has engaged in and is engaged in an analysis engaged in an an analysis engaged in an		Section 8(a), subsections (1) and (list Labor Relations Act, and these unfair labor METRY DIVISION FAM S
	ing spaid for hour	s worked. I was
Lor 1.5 hours.	hours, but was or	nly being spaid on about my spai
and then all of	I was complaining a sudden one is C	ame to work and
and naily toy	I couldn't work b. almost be months of	ecause of my hou
my hair as is a	nd was the day "I	was sent home
without any wa	rning and told to	change my
I und another joi	but my nails or a	LOTTE COMA VACE,
y the above and other acts, the above-named empl uaranteed in Section 7 of the Act.	oyer has interfered with, restrained, and coerced o	employees in the exercise of the rights
(b) (6). (b) (7)(0	name, including local name and number)	
(b) (6), (b)	o) (7)(C)	(b) (6), (b) (7)(C) Fax No.
Full traine of tradional of international rapid organization		m mon charge is filed by a labor organization)
(b) (6), (b) (7)(C)	6. DECLARATION harge and that the statements are true to the best	of my knowledge and belief.
a	charge)	(Title,if any)

Fax No._

(Telephone No.)

Date

TWEW

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case Date Filed

16-CA-22744 04/22/03

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for	

1. EMPLOYER AGA	INST WHOM CHARGE IS BROUGHT	
a. Name of Employer	INST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Vacation Tour and Travel		120
c Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
806 W. University Drive	Dave Neal	940-383-3200
Denton, TX 76201		
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice
Telemarketing	Vacation Packages	
h. The above-named employer has engaged in and is engaging in subsection (1) of the National Labor Relations Act, and these unaffecting commerce within the meaning of the Act.	unfair labor practices within the meaning	of section 8(a).
2 Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfair la	bor practices)
Since on or about (5)(6)(8)(7)(2) 2003, it, through its officers coerced, and is interfering with, restraining and coercit of the said Act, by disciplining (5)(6)(7)(7)(7)(7)(7)(7)(7)(7)(7)(7)(7)(7)(7)	ng ^(b) (6), (b) (7)(C) in the exercise of neerted activity. In the exercise of neerted activity. In the exercise of neerted with, restrained, and neerted with nee	rights guaranteed in Section 7
3. Full name of party filing charge (if labor organization, give full nab) (6), (b) (7)(C)	ame, including local name and number)	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(c)
 Full name of national or international labor organization of which by a labor organization. 	n it is an affiliate or constituent unit (to be	filled in when charge is filed
6 I declare that I have read the above charge and th	DECLARATION nat the statements are true to the best of	my knowledge and belief.
(b) (6), (b) (7)(C)	Title	Individual
Signature or representative or person signing charge Address	Telephone No. Fax No.	Date
(b) (6), (b) (7)(C)	Telephone No.	2010
(5) (5), (5) (1)(5)	(b) (6), (b) (7)(C)	1, 1

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

16-CA-22748 April 24, 2003

4/24/03

(date)

INSTRUCTIONS: File an original and 4 copies of this practice occurred or is occurring.		
	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
United States Postal Service		Approx. 100
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
7050 Brookhollow West	Milton Hellaire	713/983-9682
Houston, TX 77040 f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or sen	vice
Post Office	Mail Delivery	149
h. The above-named employer has engaged in and is en		e meaning of section 8(a) subsections (1)
and (list subsections) (3)	gaging in amail labor produces main in	of the National Labor Relations Act.
and these unfair labor practices are unfair practices affe	ecting commerce within the meaning of the	
Since on or about (b) (6), (b) (7)(C) 2002; and continuing thereafter, the above-managers and supervisors, has retaliate concerted activities.	named employer, acting throug	h its agents, representatives, ecause of the protected,
By the above and other acts, the above-named employer has in Section 7 of the Act Full name of party filing charge (if labor organization, girl Branch 283 of the National Association a. Address (street and number, city, state, and ZIP code) 2414 Broadway, Houston, TX 77012	ve full name, including local name and num n of Letter Carriers, AFL-CIC	4b. Telephone No. 713/641-2366
Full name of national or international labor organization a labor organization)		unit (to be filled in when charge is filed by
National Association of Letter Carrier	6. DECLARATION	
declare that I have read the above charge and		e best of my knowledge and belief.
Bruce Fickman		Attorney
(signature of representative or person making charge)		(title if any)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

713/223-4444

(Telephone No.)

ddress 3303 Main, Suite 300 Houston, TX 77002

Par No.

(210) 590-4420

FORM NERB-501 (11-84)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

eo	SCC FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT W	RITE IN THIS SPACE
Case 16-CA-22758	Date Filed 4/29/2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

	IST WHOM CHARGE IS BROUGHT	
BREAD OF LIFE INC.		b. Number of Workers Employed
Address (street, city, State, ZIP, Code) 77002 d. 703 GRAY HOUSTON, TX	Employer Representative UEHE TARRAN	7/3-659-3237 Fax No.
ON Profit Organization The above-named employer has engaged in and is engaging in unfair to subsections)	obor practices within the meaning of Se of the National L	19ENT PEOPLE action 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
	of the National L	abor Relations Act, and these unfair labor
b) (6), (b) (7)(C), N Concerted Activity.	Ative And Age retaliation	for protected
	and with, restrained, and coerced (
the above and other acts, the above-named employer has interferenced in Section 7 of the first $(7)(C)^{ul}$ name, inc.	luding local name and number)	imployees in the exercise of the rights
o) (6), (b) (7)(C) we name, Inc.	luding local name and number)	(b) (6), (b) (7)(C)
b) (6), (b) (7)(C) we name, Inc.	luding local name and number) affiliate or constituent unit (to be filed	
6. C	luding local name and number)	(b) (6), (b) (7)(C) In when charge is filed by a labor organization)

FORM NLRB-501 (11-94)

UNITED STATE OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

RC) SeC
	FORM EXEMPT UNDER 44 U.S.C. 3512
DC OT W	RITE IN THIS SPACE
Case	Date Filed
16-CA-22759	4/29/2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

occurred or is occurring.	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	AGAINST WHOM CHARGE IS BROUGHT	b. Number of Workers Employed
Bread of Life Inc.		100
c. Address (street, city, State, ZIP, Code) 1703 Gray Houston TX	d. Employer Representative	(713) 659 · 3237 Fax No.
f. Type of Establishment (factory, mine, wholeseler, etc.) Non Profit Organization		gent People
 The above-named employer has engaged in and is engaging in unsubsections) practices are unfair practices affecting commerce within the mean 	of the National La	Ction 8(a), subsections (1) and (fist abor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the On or about (b) (6), (b) (7)(C) employer, by HS officed (b) (6), (b) (7)(C) disciplined (b) (6), (b) (7)(C)	2003 the above 2003 the above cer, reprensenta	mentioned, tive and agents on for protects
By the above and other acts, the above-named employer has in guaranteed in Section 7 of the Act.	nterfered with, restrained, and coerced er	nployees in the exercise of the rights
(b) (6), (b) (7)(C)	. Including local name and number)	(b) (6), (b) (7)(C)
	6. DECLARATION that the statements are true to the best or	i when charge is filed by a labor organization) I my knowledge and belief.
(b) (6), (b) $(7)(C)$		Thairidual (Title, If any)
Address $(D)(O), (D)(I)(C)$	(1010)110	Date

UNITE	D STATES OF AMERICA
NATIONAL	LABOR RELATIONS BOARD
HADCE	ACAINET EMPLOYED

FORM	EXEMPT UNDER 44 U.S.C. 3512		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
16-CA-22784	May 8, 2003		

ورافظ بالماليان	2000		
INC		TIONS	
1112		IUMS	

the region in which the alleged unfair labor practice occurred or is		
a. Name of Employer	650 5209	b. Number of workers employed 20 (32+)
c. Address (street, city, state, ZIP code) P.O. Box 204116 Austin, Texas 78720-4116 2440 Freedom Dr. S.A. TX 782/7	d. Employer Representative Brian Hayes, Project Manager	e. Telephone No. 2/0 650 8891 5209 2/0 828 9004
f. Type of Establishment (factory, mine, wholesafer, etc.) Telecommunications	g. Identify principal product or se cable service	rvice
h. The above-named employer has engaged in and is engaging in unfasubsections (1) and of the National Labor Relations Act, and these affecting commerce within the meaning of the Act.		
On or about 2003, it, by its supervisors, ager by terminating in retaliation for of the Act. By the above and other acts, the above-named employers	tected concerted activity is	n violation of Section 8(a) (1)
employees in the exercise of the rights guaranteed in	Section 7 of the Act.	
3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(C)	including local name and number)	
(a) Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
I declare that I have mad the above charne and that th	an affiliate or constituent unit (to be CLARATION e statements are true to the best of	
(b) (6), (b) (7)(C Signatul Address same	Telephone No. Same (b) (6), (b) (7)(an individual Date 4/30/03
WILLELI FALSE STATEMENTS ON THIS CHAL	DOT CAN BE BUILDIEUED BY FINE	AND IMPRISONMENT

(U.S. CODE, TITLE 18, SECTION 1001)

FORM NLR8-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER



FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
16-CA-22785	05/09/03	

IO/cmw

INSTRUCT	MAIC

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occurre 1. EMPLOYER AS	d or le decurring. AINST WHOM CHARGE IS BROUGHT		-
a. Name of Employer		b. Number of workers employe	1
Sage Telecom, Inc.		450	
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.	
805 Central Expwy. South, Suite 100	Sween Manage UP Man	214 495 4700	
Allen, TX 75013	Bryson Mercer, HR Mgr. 214-495-4700		
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or serv	/Ice	_
telecommunications	Advanced actions		
h. The above-named employer has engaged in and is engaging subsections (1) and of the National Labor Relations Act, and affecting commerce within the meaning of the Act.	telecommunications In unfair labor practices within the meaning these unfair labor practices are unfair practi	of section 8(a),	
Basis of the Charge (set forth a clear and concise statement of the charge)	of the facts constituting the alleged unfair tab	of practices)	
By the above and other acts, the above-named employ exercise of the rights guaranteed in Section 7 of the Ac		The simple jobs in the	
3. Full name of party filing charge (if labor organization, give full r (b) (6), (b) (7)(C) 48. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	name, including local name and number)	(b) (6), (b) (7)(C)	
by a labor organization.	h It is an affiliate or constituent unit (to be fil	Fax No.	_
	C)		
(b) (6), (b) (7)(ATION ements are true to the best of my	r knowledge and belief.	
ly . India	Title In	dividual	
dd			
) (6), (b) (7)(C)	elephone No. Fax No. (b) (6), (b) (7)(C)	15-08-0Z	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

From-E TROY BLAFFT JR PC

T-144 P D01/002 F-526

ORM EXEMPT UNDER 44 U.S.C. 3512

	UNITE	D STATE	S OF	AMER	RICA	
	NATIONAL	LABOR	RELA"	TIONS	BOARD	
CH	HARGE	AGAI	NST	EMI	PLOYE	7

UNITED STATES OF AMERICA	DO NOT WRITE	IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD HARGE AGAINST EMPLOYER	Case 16-CA-22810	05/20/03

+7132229114

CHARGE AGAINST EMPLOTER	16-CA-22810	05/20/0
INSTRUCTIONS File an original and 4 copies of this charge with NLRB Regional Director for	1	

the region in which the alleged unfair labor practice occurre	d or is occurring.	
a. Name of Employer	AINST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Wal-Mart Stores, Inc.	Wal-Mart Stores, Inc.	
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
3855 Lamar Ave	Kim Edwards Hardin	903/785-7168
Paris, TX 75460	Manager	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or serv	rice
Retail Merchandise		
h. The above-named employer has engaged in and is engaging	The state of the s	
subsections (1) and (3) of the National Labor Relation affecting commerce within the meaning of the Act.	ons Act, and these unfair labor practices are	unfair practices
On or about (b) (b) (7)(c) 2003, the above-named	Employer constructively discl	harged it employee, (0) (6), (0) (7)(C)
(b) (6), (b) (7)(C), because of membership in		ne Union and/or because
engaged in other protected concerted activiti	es.	
By the above and other acts, the above-named employer has inte	referred with realization and engineed	
employees in the exercise of the rights guaranteed in Section 7 o		
3. Full name of party filing charge (if labor organization, give full	name, including local name and number)	
United Food and Commercial Workers Inter	national Union, AFL-CIO	
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
1775 K Street, NW		202/223-3111
Washington, DC 20006		Fax No. 202/466-1562
		202/400-1302
5. Full name of national or International labor organization of white	ch it is an affiliate or constituent unit (to be fil	lled in when charge is filed
by a labor organization.		
	A DECUMPANA	
declare that I have read the above charge and	6 DECLARATION that the statements are true to the best of m	y knowledge and belief.
Patrick W. Fl.	i de la companya de	1
Signature of representative or person making charge		Attorney
Address	Telephone No. Fax No. 713/861-6163 713/222-	9114 Date may 20,
1330 Post Oak Blvd, Suite 2995 Houston, TX 77056-3060	/[5/601-0105 /15/224-	2003
Houston, 12 // Oboroom		

RD Secretary P. 02/03

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS File an original and 4 copies of this charge with NLRB Regio	and Director for	
the region in which the alleged unfair labor practice occurred	d or is occurring.	
	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
ACORN HOUSING CORP.		@4
c. Address (street, city, state, ZIP code)	d. Employer Representative	e, Telephone No.
ZOA E TABLE C. TT		#10 047 0000
704 East 11th 1/2 St. Houston, Texas 77008 f. Type of Establishment (factory, mine, wholesaler, etc.)	Sharon Trotter g. Identify principal product or se	713-863-9002
i. Type of Catabianment (racibly, mine, wholesaler, etc.)	g. Identity principal product of se	i vice
nonprofit corporation	low income housing assistan	
h. The above-named employer has engaged in and is engaging subsections (1) and (3) of the National Labor Relations Act, a affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair la	obor practices)
		and coerced employees in the
3. Full name of party filing charge (if labor organization, give full r	t.	and coerced employees in the
By the above and other acts, the above named employs exercise of the rights guaranteed in Section 7 of the Acts. 3. Full name of party filling charge (If labor organization, give full to b) (6), (b) (7)(C) 4. Address (alrest and number, city, state and ZIP code) 5) (6), (b) (7)(C)	t.	and coerced employees in the 4b. Telephone No. (b) (6), (b) (7)(C)
exercise of the rights guaranteed in Section 7 of the Action 3. Full name of party filling charge (If labor organization, give full to b) (6), (b) (7)(C)	name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
23. Full name of party filling charge (If labor organization, give full red) (6), (b) (7)(C) 24. Address (alreaded and purples of the and ZIP code) 25. Full name of national or international labor organization of which by a labor organization. (b) (6), (b) (7)(C) Charge and (b) (6), (b) (7)(C)	name, including local name and number)	#b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed (b) (6), (b) (7)(C)
exercise of the rights guaranteed in Section 7 of the Action 3. Full name of party filling charge (If labor organization, give full to b) (6), (b) (7)(C) Address (alread and purple) city date and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization. (b) (6), (b) (7)(C) Charge and Signature or representative or person signing charge.	name, including local name and number) ch it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best of	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
3. Full name of party filling charge (If labor organization, give full to b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which by a labor organization.	name, including local name and number) ch it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Miled In when charge is filed

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Case Date Filed 16-CA-22840 6/4/2003

INSTRUCTIONS

File an	original	and 4 co	pies of thi	is charge	with NLRB	Regional I	Director for
the rea	tion in w	hich the a	illeged un	fair labor	practice oc	curred or	is occurring.

the region in which the alleged unfair labor practice occurred	or is occurring.	
	INST WHOM CHARGE IS BROUGHT	
Name of Employer xas Gulf Coast Medical Group		b. Number of workers employed Approx: 500
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
1300 Bay Area Blvd	Angie Evens	281-604-1300
Houston, Texas 77058		Fax No. 281-604-1902
f. Type of Establishment (factory, mine, wholesaler, etc.)	e of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or so	
Poctor's Office Family Practice/ Internal		l Medicine
h. The above-named employer has engaged in and is engaging in subsections (1) of the National Labor Relations Act, and these affecting commerce within the meaning of the Act.		
Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfair la	abor practices)
By the above and other acts, the above-named en employees in the exercise of the rights guarantee	그래 뭐게 가면하다면 그리는데 가장 하지만 하고 있는데 사람들이 되었다.	strained, and coerced
3. Full name of party filing charge (if labor organization, give full no (b) (6), (b) (7)(C)	ame, including local name and number)	
4a Address (street and number, city, state and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) Fax No.
 Full name of national or international labor organization of which by a labor organization. 	n it is an affiliate or constituent unit (to be	filled in when charge is filed
N/A		
	i, DECLARATION nat the statements are true to the best of	my knowledge and belief. An Individual
Signature of representative of person making charge (b) (6), (b)	(r)(C)	
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Date
		June 4, 2003

INTERNET FORM NLRB-501 (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER



FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 16-CA-22859

Date 51910/03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

AL WARE A	ER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of Workers Employed
Herzog Transit Services		50 +
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. (972) 790-9606
4801 Rock Island Road Irving, TX 75060	Robert Smith	Fax No. (972) 790-2324
Type of Establishment (factory, mine, wholesaler, etc.) Passenger Railroad	g. Identify Principal Product or Service Commuter Transit	
The above-named employer has engaged in and is engaging subsections) 8 (a) (3) practices are unfair practices affecting commerce within the	of the National Labor I	8(a), subsections (1) and (list Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statemen 1. (b) (6), (b) (7)(C) has been one of the main organizers been open and known to the employer. 2. (b) (6), (b) (7)(C) has also been one of the acting local u (b) (6), (b) (7)(C) 3. On (b) (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	for United Transportation Union on the employenion representatives for United Transportation rough a crossing which was reportedly malfunc	Union (b) (6), (b) (7)(C)
(b) (6) (b) (7)(C)	removed from service, suspended, subjected to operly proceeding through the crossing. The cooreported (b) (6), (b) (7)(C) is op	a drug screen, and had engineer's
5 (b) (6), (b) (7)(C) was disciplined more harshly and disconfithe Act.	amon activities in	Violation of Section 5 (a) (1) and (5,
By the above and other acts, the above-named employer guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give fu		oyees in the exercise of the rights
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give fu United Transportation Union		oyees in the exercise of the rights
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full united Transportation Union 4a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full United Transportation Union 4a. Address (street and number, city, State, and ZIP Code) 14600 Detroit Avenue		4b. Telephone No. (216) 228-9400 Fax No.
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full United Transportation Union 4a. Address (street and number, city, State, and ZIP Code) 14600 Detroit Avenue Cleveland, Ohio 44107 5. Full name of national or International labor organization of wi	Il name, including local name and number)	4b. Telephone No. (216) 228-9400 Fax No. (216) 228-0937
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give further discussion). United Transportation Union 4a. Address (street and number, city, State, and ZIP Code). 14600 Detroit Avenue. Cleveland, Ohio 44107. 5. Full name of national or international labor organization of wire United Transportation Union.	If name, including local name and number) hich it is an affiliate or constituent unit (to be filled in when the filled in which is an affiliate or constituent unit (to be filled in when the filled in which it is an affiliate or constituent unit (to be filled in when the filled in which it is an affiliate or constituent unit (to be filled in when the filled in which it is an affiliate or constituent unit (to be filled in when the filled in which it is an affiliate or constituent unit (to be filled in when the filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate or constituent unit (to be filled in which it is an affiliate	4b. Telephone No. (216) 228-9400 Fax No. (216) 228-0937 hen charge is filed by a labor organization)
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give further discussion). United Transportation Union 4a. Address (street and number, city, State, and ZIP Code) 14600 Detroit Avenue Cleveland, Ohio 44107 5. Full name of national or international labor organization of wire United Transportation Union	Il name, including local name and number) hich it is an affiliate or constituent unit (to be filled in when the filled in when the constituent unit (to be filled in when the constituent unit (to be filled in when the filled in when the constituent unit (to be filled in when the filled in when the constituent unit (to be filled in when the filled in when the constituent unit (to be filled in when the filled in when the constituent unit (to be filled in when the fil	4b. Telephone No. (216) 228-9400 Fax No. (216) 228-0937 Then charge is filled by a labor organization) y knowledge and belief. General Counsel

ANTONIO RO REGION 16

210 472 6143 P.01/01

INTERNET

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

To: Janke From: Jeonine	FORM DESIRPTUNDER MUSIC Y	
DU NOT W	RITE IN THIS SPACE	
16-CA-22865	Jun 10, 2003	

1. EMP	LOYER AGAINST WHOM CHARGE IS BROUGHT	
L Name of Employed FAMILY MEDICAL CENTER OF GEORGETON	wn	b. Number of Workers Employed Approx. 22
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 512.868.0901
231 Leander Rd. Georgetown, TX 78628	Murray A. Shook , MD PA	Fax No.
Type of Essablishment (factory, mine, wholesalar, etc.) Health Care Provider	g. Identify Principal Product or Service Health care	
 The above-named employer has engaged in and is engaged subsections; (1) practices are unfair practices affecting commerce within 	of the National La	zion 8(3), subsections (1) and (fist bor Relations Act, and these unifer labor
2. Basis of the Charge (and forth a clear and concise state	ment of the laces constituting the alleged unfair labor p	ractions.)
Within the period of six months prior to the filing comployees in the exercise of rights protected by the activities 8(a)(1)	of this charge the above named amployer interest. Act by discharging amployee (b) (6), (b) (7)(6)	fered with, restrained, and coerced in reprisel for the exercise of protected
	yer has interfered with, restrained, and coerced e	aployees in the exercise of the rights
puaranteed in Section 7 of the Act. . Full name of party filing charge (# lebor organization, giv		aployees in the exercise of the rights
By the above and other acts, the above-named employuarunteed in Section 7 of the Act. Full name of party filing charge (# labor organization, give) (6), (b) (7)(C) a. Address (street and number, city, State, and ZIP Code	e full name, including local name and number)	Aployees in the exercise of the rights (4b. Telephone No. (b) (6), (b) (7)(C)
puaranteed in Section 7 of the Act. Full name of party filing charge (# lebor organization, giv.) (6), (b) (7)(C)	e full name, including local name and number)	4b. Telephone No.

By Sisa froith, an bishay if Pilind Van Cs (Signature of representative of person making charge)

David Van Os. Attorney

Fax No. 210.225.1966 210.225.1955

June 10, 2003

1606 N. Alamo Street, San Antonio, TX 78215 Address

(Telephone No.)

(Tite, if any)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

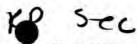
	PT UNDER 44 U.S.C. 3512 6 IN THIS SPACE
Case	Date Flied
16-CA-22883	06/23/03

NCV

INSTRUCTIONS	
File un original and	4 copies of this charge with NLRB Regional Director for

1. EMPLOYER AGAI		b. Number of workers employed
ger Bullivent of Texas		50
		e. Telephone No.
Address (street, city, state, ZIP code)	d. Employer Representative Bob Pierry	(972)642-7272
2706 Hardrock Road Grand Prairie, TX 75050	President	Fax: (972)642-6886
rand Flame, LA 75050	, rossom	1 ax. (772)042-0000
Type of Establishment (factory, mine, wholesaler, etc.)	g Identify principal product or se	rvice
Construction	Foundation Repair	
 The above-named employer has engaged in and a engaging of Varional Labor Relations Act, and these unfair labor practices are 	unfair labor practices within the meanin untair practices affecting commerce with	g of section 8(a), subsection (1) of the nn the meaning of the Act.
. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfair i	abor practices)
The section of the property of the section of the s		
on about (0.00.00 (7)(0) 2003, the above-named Employer	terminated employee (b) (6) (b)	(TVC) because of lois protect
	terminated employee (b) (b), (b)	Protect
oncerted activities.		
	fored with, restrained, and coerced empl	oyada in the exercise of the lights.
aranteed in Section 7 of the Act.		oyada in the exercise of the lights
caranteed in Section 7 of the Act. Full name of party filling charge (if tibbo" organization, give full na		gyada in the exercise of the tights.
by the above and other acts, the above-named employer has inter- caranteed in Section 7 of the Act. Full name of party filling charge (if labor organization, give full na b) (6), (b) (7)(C)		
Laranteed in Section 7 of the Act. Full name of party filling charge (it labor organization, give full name) (6), (b) (7)(C)		byacs in the exercise of the lights. (b) (a) (b) (7)(b)
Laranteed in Section 7 of the Act. Full name of party filling charge (it labor organization, give full name) (6), (b) (7)(C)		
usranteed in Section 7 of the Act. Full name of party filling charge (it labor organization, give full na		
baranteed in Section 7 of the Ad. Full name of party filling charge (if table organization, give full name) (6), (b) (7)(C) (b) (6), (b) (7)(C)	ame, including local name and number)	(b) (6), (b) (7)(C)
usranteed in Section 7 of the Act. Full name of party filling charge (if table organization, give full name) (6), (b) (7)(C)	ame, including local name and number)	(b) (6), (b) (7)(C)
Described in Section 7 of the Act. Full name of party filling charge (if table) organization, give full name of (b) (6), (b) (7)(C) D) (6), (b) (7)(C) For name of national or international labor organization of which by a lebor organization.	ame, including local name and number)	(b) (6), (b) (7)(C)
Full name of party filling charge (if table) organization, give full name of (b) (6), (b) (7)(C) (6), (b) (7)(C) (7)(C) For rame or nettorial or international labor organization of which by a labor organization.	ame, including local name and number) it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax Tilled in when charge is filed
Described in Section 7 of the Act. Full name of party filling charge (if tabor organization, give full name of (b) (6), (b) (7)(C) D) (6), (b) (7)(C) For name of national or international labor organization of which by a lebor organization.	ame, including local name and number)	(b) (6), (b) (7)(C) Fax Tilled in when charge is filed
Described in Section 7 of the Act. Full name of party filling charge (if table) organization, give full name of (b) (6), (b) (7)(C) D) (6), (b) (7)(C) For name of national or international labor organization of which by a lebor organization.	ame, including local name and number) it is an affiliate or constituent unit (to be	The cohone No. (b) (6), (b) (7)(C) The charge is filed. The charge is filed. The charge is filed.
Full name of party filling charge (if table) organization, give full name of (b) (6), (b) (7)(C) (6), (b) (7)(C) (7)(C) For rame or nettorial or international labor organization of which by a labor organization.	sme, including local name and number) it is an affliste or constituent unit (to be DECLARATION of the statements are true to the best of the statements.	(b) (6), (b) (7)(C) Fax Tilled in when charge is filed
Full name of party filling charge (if table) organization, give full nation (6), (b) (7)(C) (6), (b) (7)(C) (7)(C) For name or nettorial or international labor organization of which by a labor organization.	sme, including local name and number) it is an affliste or constituent unit (to be DECLARATION of the statements are true to the best of the statements.	The cohone No. (b) (6), (b) (7)(C) The charge is filed. The charge is filed. The charge is filed.
(b) (6), (b) (7)(C) Pull name of party filling charge (if table) organization, give full name (i) (6), (b) (7)(C) (b) (6), (b) (7)(C) Pull name of party filling charge (if table) organization, give full name (i) (6), (b) (7)(C) Pull name of party filling charge (if table) organization, give full name (i) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	eme, including local name and number) it is an aff liste or constituent unit (to be DECLARATION of the statements are true to the best of the statements are true to the best of the statements.	Thie An Individual Thie
Evil name of party filling charge (if table) organization, give full name (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	DECLARATION Tolephone No.	Tilled in when charge is filed my knowledge and bellef. An Individual
Evil name of party filling charge (if table) organization, give full name (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	eme, including local name and number) it is an aff liste or constituent unit (to be DECLARATION of the statements are true to the best of the statements are true to the best of the statements.	Thie An Individual Thie
Full name of party filling charge (it table) organization, give full name (b) (6), (b) (7)(C) O) (6), (b) (7)(C) Pull name of party filling charge (it table) organization, give full name (b), (b) (7)(C) Pull name of party filling charge (it table) organization, give full name (b), (c) (d), (d) Pull name of party filling charge (it table) organization, give full name (b), (c), (d) O) (6), (b) (7)(C) Inat Organization, (d) (7)(C) Inat Organization (d) (d) (d) (d) (d) (e), (e), (e), (e), (e), (e), (e), (e)	DECLARATION Telephone No. As Above	Tilled in when charge is filed my knowledge and bellet. An Individual Thie
b) (6), (b) (7)(C) b) (6), (b) (7)(C) c) (6), (b) (7)(C) c) (6), (b) (7)(C) c) (6), (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	DECLARATION Tolephone No.	Thie An Individual Thie

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1801)

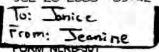


FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regi the region in which the alleged unfair labor practice occurre	ed or is occurring.	
a. Name of Employer Martin Luther King Jr. Community Center	GAINST WHOM CHARGE IS BROUGHT	b. Number of workers employed About 8
c. Address (street, city, state, ZIP code) 2720 Samson, Houston, Texas 77004	d. Employer Representative Madgeler Bush, Executive Director	e. Telephone No. 713-659-7704 Fax No.
Type of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or s Community center Crisis center		rvice
 The above-named employer has engaged in and is engaging subsections (1) and of the National Labor Relations Act, an affecting commerce within the meaning of the Act. 		
By the above and other acts, the above-named employees in the exercise of the rights guarantee		strained, and coerced
3. Full name of party filing charge (if labor organization, give ful (b) (6), (b) (7)(C)	il name, including local name and number)	
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Full name of national or international labor organization of wh by a labor organization.	nich it is an affiliate or constituent unit (to be	filled in when charge is filed
I declare that I have read the above charge and	6. DECLARATION	my knowledge and helief
(b) (6). (b) (7)(C)	I that the statements are use to the 200. or	my knowledge and delice.
By (b) (6),	(b) (7)(C) Title	An Individual
Address	(b) (6), (b) (7)(C)	Date





UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE		
16-CA-22950	July 22, 2003	
10/	sm	•

INST		

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name of Employer Tech Systems Inc.		b. Number of workers employed 30
c. Address (street, city, state, ZIP code) 6806 Tammy Court Bethesda, MD 20817	d. Employer Representative Mr. Sniederman Karen Walker	e. Telephone No. 301-469-7762 fax 888-788-4169
f. Type of Establishment (factory, mine, wholesaler, etc.) government subcontractor	g. Identify principal product or se alteration services	Nice
 The above-named employer has engaged in and is engaging in subsections (1) and of the National Labor Relations Act, and affecting commerce within the meaning of the Act. 		
by terminating in retaliation for prot	nts and/or representatives, disc tected concerted activity in vio	riminated against (b) (6), (b) (7)(c) lation of Section 8(a) (1) of the
Act.		
By the above and other acts, the above-named en employees in the exercise of the rights guarantee		strained, and coerced
		strained, and coerced

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

Sign and a sign and

same as abov (b) (6), (b) (7)(C)

relephone No. sam (b) (6), (b) (7)(C)

7-19-03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

JUL-25-2003 09:16 To: Denice UNITED S From: Jeanine

SAN ANTONIO RO REGION 16

S OF AMERICA RELATIONS BOARD

CHARGE AGAINST EMPLOYER

210 472 6143 P.01/6 P.01/01

IOT WRITE IN THIS SPACE

Date Filed (formerly 16-CA-22957) Jul 23, 2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

1. EMPLOY	ER AGAINST WHOM CHARGE IS BROUGHT	
Nerse of Employer United States Postal Service	b. Number of Workers Employed 10,000	
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.
I Post Office Dr. San Antonio, TX 78284-9997	Jeffery Claye, Manager Labor Relations	210-368-1628 Fax No.
I. Type of Establishment (Factory, mine, wholesaler, etc.) U.S. Mail	g. Identity Principal Product or Service Processing and delivery of U.S. Mail	
h. The above-nemed employer has empayed in and is engaging subsections) 19/3 + 1(4)(5) practices are unfair practices effecting commerce within the	of the National Labor Rel	a), subsections (1) and (list scions Act, and these unfair labor
2. Basis of the Charge (set forth a clear and conclass statement		j
Management has refused to allow stewards to perform our stewards July 12, 2003. On the evening of July 10 Management is interfering with our rights guaranteed	, 2003 (b) (6), (b) (7)(C) informed (b) (6), (b) (7)	(C) to leave the postal premises
By the above and other acts, the above-hamed employer guaranteed in Section 7 of the Act.		es in the exercise of the rights
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (# lebor organization, give full).		es in the exercise of the rights
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (# letter organization, give full San Antonio Alamo Area Local Union, 0195	I name, including local name and number)	4b. Telephone No.
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (# letter organization, give full San Antonin Alarmo Area Local Union, 0195 4a. Address (street and number, city, State, and ZIP Code)	I name, including local name and number)	4b. Telephone No. 210-271-0853 Fex No.
	I name, including local name and number)	4b. Telephone No. 210-271-0853 Fex No. 210-224-6221
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if letter organization, give full San Antonio Alarno Area Local Union, 0195 4a. Address (street and number, city, State, and ZIP Code) 812 S. Presa St. San Antonio, TX 78210 5. Full name of national or International labor organization of with	I name, including local name and number)	4b. Telephone No. 210-271-0853 Fex No. 210-224-6221
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if letter organization, give full San Antonio Alarno Area Local Union, 0195 4a. Address (street and number, city, State, and ZIP Code) 812 S. Presa St. San Antonio, TX 78210 5. Full name of national or International labor organization of with American Postal Workers Union, AFL-CIO	iname, including local name and number) sich it is an affiliate or constituent unit (to be slied in when 6. DECLARATION and that the statements are true to the best of my for	4b. Telephone No. 210-271-0853 Fex No. 210-224-6221 Charge is filed by a habor organization)
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if letter organization, give full San Antonio Alarno Area Local Union, 0195 4a. Address (street and number, city, State, and ZIP Code) 812 S. Presa St. San Antonio, TX 78210 5. Full name of national or International labor organization of with American Postal Workers Union, AFL-CIO	I name, including local name and number) ich it is an affiliate or constituent unit (to be filled in when 6. DECLARATION and that the statements are true to the best of my to	4b. Telephone No. 210-271-0853 Fex No. 210-224-6221 charge is filed by a habor organization) nowledge and bellef.
guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if letter organization, give full San Antonio Alarno Area Local Union, 0195 4a. Address (street and number, city, State, and ZIP Code) 812 S. Presa St. San Antonio, TX 78210 5. Full name of national or International labor organization of with American Postal Workers Union, AFL-CIO	I name, including local name and number) ich it is an affiliate or constituent unit (to be filled in when 6. DECLARATION and that the statements are true to the best of my to	4b. Telephone No. 210-271-0853 Fex No. 210-224-6221 Charge is filled by a habor organization)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

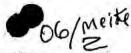
FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE Case Date Filed 16-CA-22964 7/28/2003

crd

INSTRUCTIONS

1. EMPLOYER AGAINST			
	WHOM CHARGE IS BROUGHT		
a. Name of Employer Patrick O'Connor and Associates		b. Number of workers employed About 150	
c. Address (street, city, state, ZIP code) 2000 North Loop West, Suite 110, Houston, Texas 77018	d. Employer Representative Patrick O'Connor, President	e. Telephone No. 713-686-9955 Fax No.	
f. Type of Establishment (factory, mine, wholesaler, etc.) Real estate	l and residential real estate		
h. The above-named employer has engaged in and is engaging in unfa subsections (1) and of the National Labor Relations Act, and these affecting commerce within the meaning of the Act.			
By the above and other acts, the above-named employees in the exercise of the rights guaranteed in		strained, and coerced	
3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(C)	including local name and number)		
	including local name and number)	4b. Telephone No. (b) (6). (b) (7)(C) Fax No.	
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is by a labor organization.	an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax No. e filled in when charge is filed	



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER



FORM EXEMPT UNDER 44 U.S.C. 3512

(注意 経費を) のANOTAWRUTE 利NATHISTS PAGE AT は対象		
Case	Date Filed	
16-CA-22970	07/28/03	

INSTRI	

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for io/imr the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLO	DYER AGAINST	WHOM CHARGE IS BROUGH	T
a. Name of Employer	· Charles St. St.	W.	b. Number of workers employed
Ford Motor Company	933	. 30	approx. 60
c. Address (street, city, state, ZIP code)	The state of	d. Employer Representative	e. Telephone No.
4750 Liberty Way, Fort Worth, TX 76178	4.98 X	Jay Michelski	682/831-2332 or 682/831-2304
f. Type of Establishment (factory, mine, wholesaler, et	c.)	g. Identify principal product or	service
factory	Sport of the	automobile parts	new year
 The above-named employer has engaged in and is subsections (1) and (3) of the National Labor Rela affecting commerce within the meaning of the Act. 			
2. Basis of the Charge (set forth a clear and concise so On about (b) (6), (b) (7)(C), 2003, the company discrewhen transferred to the Alliance facility argrievance by not allowing to keep (b) (c) (day)	iminated agai nd by allowing /-shift	nst (b) (6), (b) (7)(C) by not other employees to retain to position because of one of the mem	allowing to keep in janitor job heir positions and by settling in bership in the UAW.
By the above and other acts, the above-named exercise of the rights guaranteed in Section 7		s interfered with, restrained	, and coerced employees in the
	26.84		
3. Full name of party filing charge (if labor organization (b) (6), (b) (7)(C)	ı, give full name,	including local name and number)
4a. Address (street and number city state and ZIP co.	de)		4b. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(145)		(5) (6), (5) (1) (6)
	16.35		Fax No.
Full name of national or international labor organization.	tion of which it is	an affiliate or constituent unit (to	be filled in when charge is filed
(b) (6), (b) (7) Sign Address	that the	CLARATION e statements are true to the best Tit Telephone No. Fax No.	of my knowledge and belief. e an individual Date 1/28/00 3
Same		Same	

UNITED STATES OF AMERICA

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE **Date Filed** 16-CA-22983 August 6, 2003

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

1. EMPLOYER AGAIN	NST WHOM CHARGE IS BROUGHT	
a. Name of Employer Kelly Engineering Resources AND Dow Chemical, joint Employers		b. Number of workers employed about 100
c. Address (street, city, state, ZIP code) 400 W. Sam Houston Pkwy. S., Houston, TX 77042 (both Employers)	d. Employer Representative Kelly: Eric Wilkinson Dow: David Teague	e. Telephone No. Kelly: 713-978-3888 Dow: 713-978-2971 Fax No. Kelly: 713-978-3540
f. Type of Establishment (factory, mine, wholesaler, etc.) Kelly: Employment Agency Dow: Chemical manufacturing	g. Identify principal product or service Kelly: Employment agency Dow: Petrochemical	

- h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a). subsections (1) and of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.
- 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(c), 2003, the above named employers terminated the employment of (b), (b), (b), (7)(C) having engaged in concerted activities for the purpose of mutual aid and protection.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C

Address (street and number, city, state and ZIP code)

(6), (b) (7

(6), (b) (7

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

have read the above charge and that the statements are true to the best of my knowledge and belief.

Title an individual

Fax No.

Date 08/06/03

(b) (7)(C)

(b) (6), (b) (7)(C)

UNITED STATE OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

(signature of representative or person making charge)

Address P.O. Box 29, Beaumont, Tx.

	RD	Sec	FORM EXEMPT UNDER 44 U S C 3512
		NOT WRITE	IN THIS SPACE
Case			Date Filed

(title if any) 8/7/2003

(date)

409/833-8252 (Telephone No.)

CHARGE AGAINST EMPLOYER INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the r		16-CA-22990	8/11/2003
		gion in which the alleged u	niair labor practice occurred or is occurring
		CHARGE IS BROUGHT	
a. Name of Employer			b. Number of workers employed
Vortex Electrical Systems, Inc.			6
c. Address (street, city, state, ZIP code)	d. Employer Re	presentative	e. Telephone No.
8019 W.F.M. 517			
Dickinson, Tx. 77539	Brian W	Mainwright	281/337-7776
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify print	cipal product or service	
Contractor		al Construction	
h. The above-named employer has engaged in and is engaged and (list subsections)(3)			of the National Labor Relations Act.
and these unfair labor practices are unfair practices affect 2. Basis of the Charge (set forth a clear and concise stateme.			
The above named Employer, throor officers, on or about (b) (6). (b) (c) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	n and acti the abo and coerc	terminated (b)(vities. ve named empl ed employees	oyer has in the
*			
By the above and other acts, the above-named employer rights guaranteed in Section 7 of the Act Full name of party filing charge (if labor organization, give			
International Brotherhood of El	ectrical W	orkers, Local	Union 479
a. Address (street and number, city, state, and ZIP code)			4b. Telephone No.
P.O.Box 29			
Beaumont, Tx. 77704			409/833-8252
Full name of national or international labor organization of by a labor organization)	of which it is an i	affiliate or constituent un	it (to be filled in when charge is filed
International Brotherhood of El	ectrical W	orkers, AFL-C	0
I dealine that I have read the above charge and the	6. DECLARATION nat the statemen	ts are true to the best	of my knowledge and belief.

77704

UNITED STATE. .. AMERICA NATIONAL LABOR RELATIONS BOARD PHM CHARGE AGAINST EMPLOYER

RD S	PORM EXEMPT UNDER 44 U.S.C 3512
D OT W	RITE IN THIS SPACE
Case	Date Filed
16-CA-22999	8/13/2003

INSTRUCTIONS:

unfeir labor practice occurred or is occurring. 1. FMPI OYER A	AGAINST WHOM CHARGE IS BROUGH	HT
a. Name of Employer Sanderson Farm, Inc.	NAME OF A PROPERTY OF A PROPER	b. Number of workers employed 800
c. Address (Street, city, state, and ZIP code) 701 Captial Parkway	d. Employer Representative Randy Pettus	e. Telephone No. (979)778-5730
Bryan TX 77803	Division Manager	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) egg processing facility	g. Identify principal product or service egg processing facility	
h. The above-named employer has engaged in and is enga and (list subsections) (3) and these unfair labor practices are practices affecting		of the National Labor Relations Act,
On about because of the Charge (set forth a clear and concise state) On about because of the charge (set forth a clear and concise state) On about because of the charge (set forth a clear and concise state) On about because of the charge (set forth a clear and concise state) On about because of the charge (set forth a clear and concise state)	r, by its officers, representatives, and a	
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act.	ver has interfered with, restrained, and coe	erced employees in the exercise of the
(b) (c) (b) (f) (a) (b) (f) (a) (b) (f) (a) (b) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	ive full name, including local name and num	mber)
(5), (5), (5), (7)		
An Address (Street and number site state and 710 and a		Ah Telephone No
(b) (6), (b) (7)((C)	(b) (6), (b) (7)(C)
 Full name of national or international labor organization by a labor organization! 	of which it is an affiliate or constituent ur	nit (to be filled in when charge is filed
	6. DECLARATION	offention of the Salar
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d)	Annual Control of the	An Individual
(b) (6) (b) (7)(C)	_{(fa} (b)(6),(b)	(7)(C) Notype name and title of office, if any)

INCTRUCTIONS

UNITED STATES OF AMERICA

FORM EXEMPT UNDER, 44 U.S.C. 3512

Case 16-CA-23034

DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

IO/EPM

1143 (RUC) 10143	
File an original and 4 copies of this charge with NLRB Regional Director for	
the region in which the alleged unfair labor practice occurred or is occurring	

EMPLOYER ACT	GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	ACTION WINDS CHARGE TO BROUGH	b. Number of workers employed
CONSTAR PLASTICS c. Address (street, city, state, ZIP code)	d. Employer Representative	C. Tolophore No.
c. Address (street, city, state, 217 code)	u. Employer Representative	e. Telephone No.
2210 St. Germain d , Dallas, TX	Javier Guerra, Assistant Plant Manager	(214) 688-0714
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or ser	vice
factory	plastic containers	
h. The above-named employer has engaged in and is engaging subsections (1) and (1) of the National Labor Relations Act, affecting commerce within the meaning of the Act.	and these unfair labor practices are unfair p	practices
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair la	bor practices)
By the above and other acts, the above-named employexercise of the rights guaranteed in Section 7 of the A		nd coerced employees in the
3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code)	I name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Fax No.
Full name of national or international labor organization of wh by a labor organization.	eich it is an affiliate or constituent unit (to be	
The state of the s	incit it is all allimate of constituent unit (to be	filled in when charge is filed
(b) (6), (b) (7)(C)	DECLARATION that the statements are true to the best of the statements.	my knowledge and belief.
(b) (6), (b) (7)(C) Signature or representative or person signing charge (b) (6), (b)	6. DECLARATION d that the statements are true to the best of the b	my knowledge and belief. an individual
_{B₃} (b) (6), (b) (7)(C)	DECLARATION that the statements are true to the best of t	my knowledge and belief.

UNITED STATE AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

16-CA-23037

Date Filed 8/26/2003

2 to 1 1 1 1 1 1	 	1 20 1	- 1
INST			

	T. LIVII LOTLING	GAINST WHOM CHARGE IS BROUG	D1
a. Name of Employer Astrodome Denny's Inc.			b. Number of workers employed about 60
c. Address (Street, city, st.	ate, and ZIP code)	d. Employer Representative	e. Telephone No.
32 South Loop West		Erika Kindle	(713)666-0999
uston	TX 77025	General Manager	Fax No.
f. Type of Establishment <i>(f</i> . restaurant	actory, mine, wholesaler, etc.)	g. Identify principal product or service restaurant	
and (list subsections)		ging in unfair labor practices within the m	of the National Labor Relations Act,
	The second second second	ment of the facts constituting the alleged	
bleause (bleause) because	ged in protected concerted ac	by its officers, representatives, and ag tivity.	
By the above and other rights guaranteed in Sec		er has interfered with, restrained, and coe	erced employees in the exercise of the
rights guaranteed in Sec 3. Full name of party filing	ction 7 of the Act.	er has interfered with, restrained, and coe we full name, including local name and nur	
rights guaranteed in Sec 3. Full name of party filing of (6), (6), (7), (6)	ction 7 of the Act. charge (if labor organization, given	A Difference Street or Aller	
rights guaranteed in Sec 3. Full name of party filing of (6), (6) (7)(6)	ction 7 of the Act.	A Difference Street or Aller	mber)
rights guaranteed in Sec. 3. Full name of party filing of (6), (b) (7)(C) An Address (Street and num (6), (b) (7)(C)	ction 7 of the Act. charge (if labor organization, given been, city, state, and ZIP code) international labor organization	ve full name, including local name and nur	(b) (6), (b) (7)(C)
rights guaranteed in Sec. 3. Full name of party filing of b) (6), (b) (7)(C) 4.a Address (Street and num (6), (b) (7)(C) 5. Full name of national or by a labor organization)	ction 7 of the Act. charge (if labor organization, given nber, city, state, and ZIP code) international labor organization N/A	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (c) (c) (c) (d) (d), (d) (d) (d) (e), (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f) (g)
rights guaranteed in Sec. 3. Full name of party filing of (b) (6), (b) (7)(C) Address (Street and num (6), (b) (7)(C) 5. Full name of national or	ction 7 of the Act. charge (if labor organization, given nber, city, state, and ZIP code) international labor organization N/A	(b) (6), (b) (7)(C) of which it is an affiliate or constituent un 6. DECLARATION nat the statements are true to the bes	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d

INTERNET FORM NLRS-501 (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

to Killy _

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Casa 16-CA-23074

Date Filed 09/10/03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

APPX. 500 c. Address (street, city, State, ZIP, Code) 430 W. STATE HWY 6 WACO TEXAS d. Employer Representative 254 399-2266 Fax No. g. Identify Principal Product or Service MAIL-PROCESSING h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (fist subsections) practices are unfair practices affecting commerce within the meaning of the Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) THE EMPLOYER BY ITS' OFFICERS, AGENTS AND REPRESENTATIVES, SPECIFICALLY ONE THE EXCERCISE OF THEIR RIGHTS GUARANTEED UNDER THE NATIONAL LABOR RELATIONS ACT. ON OR ABOUT (50) (6) (6) (7) (7) (7) (7) (8) (7) (9) (7) (10) (10) (7) (10) (10) (7) (10) (10) (7) (10) (10) (10) (7) (10) (10) (10) (7) (10) (10) (10) (7) (10) (10) (10) (7) (10) (10) (10) (7) (10) (10) (10) (7) (10) (10) (10) (7) (10) (10) (10) (7) (10) (10) (10) (7) (10) (10) (7) (10) (10) (7) (10) (10) (7) (10) (10) (7) (10) (10) (7) (10) (10) (7) (10) (10) (10) (7		OYER AGAINST WHOM CHARGE IS BROUGHT	
d. Employer Representative a. Telephone No. 254 399-2266 Fax No. d. Employer Representative d. Employee Representative d. Employer Representative d. Employer Representative d. Employer Representation Because d. Employer Representation Because d. Employer Representation Because d. Employee Representation Because d. Employer Representation Section Section Section Section Section Section Sec	a. Name of Employer		And the second s
### WACO TEXAS (b) (6), (b) (7) (c)			
(b) (6), (b) (7)(c) Fax No. If type of Establishment (factory, mine, wholeseler, etc.) If the above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) If the above-named employer has engaged in and is engaging in unfair labor practices within the meaning of the Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) The EMPLOYER BY ITS' OFFICERS, AGENTS AND REPRESENTATIVES, SPECIFICALLY ONE THE EXCERCISE OF THEIR RIGHTS GUARANTEED UNDER THE AMERICAN POSTAL WORKERS UNION AFL-CIO ON OR ABOUT (10) (10) (10) (10) (10) (10) (10) (10)	c. Address (street, city, State, ZIP, Code)	d. Employer Representative	
g. Identify Principal Product or Service MAIL-PROCESSING The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (7) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) THE EMPLOYER BY ITS' OFFICERS, AGENTS AND REPRESENTATIVES, SPECIFICALLY ONE THE EXCERCISE OF THEIR RIGHTS GUARANTEED UNDER THE NATIONAL LABOR RELATIONS ACT. ON OR ABOUT (100) (10) (10) (10) (10) (10) (10) (10	270 M - 1 N - 270 M - 1 N - 1	(b) (6), (b) (7)(C)	207 200 42.10
MAIL-PROCESSING MAIL-P			
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (7) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) THE EMPLOYER BY ITS' OFFICERS, AGENTS AND REPRESENTATIVES, SPECIFICALLY ONE THE EXCERCISE OF THEIR RIGHTS GUARANTEED UNDER THE NATIONAL LABOR RELATIONS ACT. ON OR ABOUT (16) (6), (b) (7)(C), THE(b) (6), (b) (7)(C) CALLED (b) (6), (b) (7)(C) AN ARGUMENT WHICH OCCURED BETWEEN THE TWO EMPLOYEES. (b) (6), (b) (7)(C) REQUESTED UNION REPRESENTATION BECAUSE (16) FEARED DISCIPLINE MAY HAVE BEEN FORTHCOMING. (b) (c), (b) (7)(C) HAS VIOLATED THE EMPLOYEES RIGHTS REGARDING WEINGARTEN PURSUANT TO 420 U.S. 251 NLRB V. WEINGARTEN	f. Type of Establishment (factory, mine, wholesaler, etc.)	· · · · · · · · · · · · · · · · · · ·	
practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set torth a clear and concise statement of the facts constituting the alleged unfair labor practices.) THE EMPLOYER BY ITS' OFFICERS, AGENTS AND REPRESENTATIVES, SPECIFICALLY ONE THE EXCERCISE OF THEIR RIGHTS GUARANTEED UNDER THE NATIONAL LABOR RELATIONS ACT. ON OR ABOUT (b) (c), (b) (7)(c), THE(b) (6), (b) (7)(c) CALLED (b) (6), (b) (7)(c) INTO (FOR THE WACO TEXAS FACILITY OFFICE CONCERNING AND ARGUMENT WHICH OCCURED BETWEEN THE TWO EMPLOYEES. (b) (6), (b) (7)(c) REQUESTED UNION REPRESENTATION BECAUSE (c) (c), (c)		1 110 110 1 110 1 110 110 110 110 110 1	
practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) THE EMPLOYER BY ITS' OFFICERS, AGENTS AND REPRESENTATIVES, SPECIFICALLY ONE THE EXCERCISE OF THEIR RIGHTS GUARANTEED UNDER THE NATIONAL LABOR RELATIONS ACT. ON OR ABOUT (b) (c), (b) (7)(c), THE(b) (c), (b) (7)(c). CALLED (b) (6), (b) (7)(c). INTO (FIG. E) (b) (6), (b) (7)(c). INTO (FIG. E) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		ng in unfair labor practices within the meaning of S	section 8(a), subsections (1) and (list
THE EMPLOYER BY ITS' OFFICERS, AGENTS AND REPRESENTATIVES, SPECIFICALLY ONE DIGE. (b) (6), (b) (7)(C) HAS INTERFERED WITH, RESTRAINED AND COERCED THE AMERICAN POSTAL WORKERS UNION AFL-CIO IN THE EXCERCISE OF THEIR RIGHTS GUARANTEED UNDER THE NATIONAL LABOR RELATIONS ACT. ON OR ABOUT (b) (6), (b) (7)(C), THE (b) (6), (b) (7)(C) FOR THE WACO TEXAS FACILITY CALLED (b) (6), (b) (7)(C) [(b) (6), (b) (7)(C)] AND (b) (6), (b) (7)(C) INTO (b) (6), (c) (7)(C) REQUESTED UNION REPRESENTATION BECAUSE (c) FEARED DISCIPLINE MAY HAVE BEEN FORTHCOMING. (b) (6), (b) (7)(C) DENIED (c), (c) (7)(C) REQUEST. THE AMERICAN POSTAL WORKERS CONTENDS AND MAINTAINS THAT (b) (6), (b) (7)(C) HAS VIOLATED THE EMPLOYEES RIGHTS REGARDING WEINGARTEN PURSUANT TO 420 U.S. 251 NLRB V. WEINGARTEN			Court Planton Proc. in a tribo within the or
	ON OR ABOUT (b) (c), (b) (c), (b) (c), (c), (d) (d), (e), (e), (e), (e), (e), (e), (e), (e	(^{7)(C)} , THE(b) (6), (b) (7)(C) , (b) (7)(C) AND(b) (6), (b) (7)(C) THE TWO EMPLOYEES,(b) (6), (b) (7)(C CIPLINE MAY HAVE BEEN FORTHCO _ WORKERS CONTENDS AND MAINT	FOR THE WACO TEXAS FACILITY INTO OFFICE CONCERNING PREQUESTED UNION OMING. (b) (6). (b) (7)(C) DENIED (6). (b) AINS THAT (b) (6). (b) (7)(C) HAS
	By the above and other acts, the above-named employer guaranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give fu	if name, including local name and number)	employees in the exercise of the rights
	guaranteed in Section 7 of the Act. Full name of party filing charge (# lebor organization, give full AMERICAN POSTAL WORKERS UNION AFL-CI	if name, including local name and number)	
a. Address (street and number, city, State, and ZIP Code) 4b. Telephone No.	puaranteed in Section 7 of the Act. Full name of party filing charge (if lebor organization, give full MERICAN POSTAL WORKERS UNION AFL-CI A. Address (street and number, city, State, and ZIP Code)	if name, including local name and number)	4b. Telephone No.
a. Address (street and number, city, State, and ZIP Code) O BOX 21212 4b. Telephone No. 254 751-0661	puaranteed in Section 7 of the Act. Full name of party filing charge (if lebor organization, give full MERICAN POSTAL WORKERS UNION AFL-CI A. Address (street and number, city, State, and ZIP Code) PO BOX 21212	if name, including local name and number)	4b. Telephone No. 254 751-0661
a. Address (street and number, city, State, and ZIP Code) O BOX 21212 VACO TEXAS 76702 4b. Telephone No. 254 751-0661 Fax No.	parameted in Section 7 of the Act. Full name of party filing charge (if lebor organization, give full name of party filing charge (if lebor organization, give full MERICAN POSTAL WORKERS UNION AFL-CI a. Address (street and number, city, State, and ZIP Code) to BOX 21212 VACO TEXAS 76702	of name, including local name and number) O LOCAL # 739	4b. Telephone No. 254 751-0661 Fax No.
a. Address (street and number, city, State, and ZIP Code) PO BOX 21212 VACO TEXAS 76702 Fex No. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization)	puaranteed in Section 7 of the Act. Full name of party filing charge (if lebor organization, give full name of party filing charge (if lebor organization, give full MERICAN POSTAL WORKERS UNION AFL-CI ia. Address (street and number, city, State, and ZIP Code) PO BOX 21212 WACO TEXAS 76702	of name, including local name and number) O LOCAL # 739	4b. Telephone No. 254 751-0661 Fax No.
a. Address (street and number, city, State, and ZIP Code) 4b. Telephone No. 254 751-0661 Fax No. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization) MERICAN POSTAL WORKERS UNION 6. DECLARATION	parameted in Section 7 of the Act. Full name of party filing charge (if lebor organization, give full MERICAN POSTAL WORKERS UNION AFL-CI a. Address (street and number, city, State, and ZIP Code) PO BOX 21212 VACO TEXAS 76702 Full name of national or international labor organization of with MERICAN POSTAL WORKERS UNION	If name, including local name and number) O LOCAL # 739 hich it is an affiliate or constituent unit (to be filled)	4b. Telephone No. 254 751-0661 Fax No. In when charge is filed by a labor organization) of my knowledge and belief.
A. Address (street and number, city, State, and ZIP Code) PO BOX 21212 VACO TEXAS 76702 Fox No. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled by when charge is filled by a labor organization) MERICAN POSTAL WORKERS UNION 6. DECLARATION that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)	puaranteed in Section 7 of the Act. Full name of party filing charge (if lebor organization, give full MERICAN POSTAL WORKERS UNION AFL-CI a. Address (street and number, city, State, and ZIP Code) to BOX 21212 WACO TEXAS 76702 Full name of national or international labor organization of with MERICAN POSTAL WORKERS UNION (b) (6), (b) (7)(C)	If name, including local name and number) O LOCAL # 739 Thich it is an affiliate or constituent unit (to be filled) 6. DECLARATION that the statements are true to the best	4b. Telephone No. 254 751-0661 Fax No. In when charge is filed by a labor organization) of my knowledge and belief. (6), (b) (7)(C)
a. Address (street and number, city, State, and ZIP Code) O BOX 21212 VACO TEXAS 76702 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) MERICAN POSTAL WORKERS UNION 6. DECLARATION that the statements are true to the best of my knowledge and belief. (b) (6) (7) (C)	Laranteed in Section 7 of the Act. Full name of party filing charge (if lebor organization, give full MERICAN POSTAL WORKERS UNION AFL-CI a. Address (street and number, city, State, and ZIP Code) to BOX 21212 VACO TEXAS 76702 Full name of national or international labor organization of with MERICAN POSTAL WORKERS UNION (b) (6), (b) (7)(C)	If name, including local name and number) O LOCAL # 739 Thich it is an affiliate or constituent unit (to be filled) 6. DECLARATION that the statements are true to the best	4b. Telephone No. 254 751-0661 Fax No. In when charge is filed by a labor organization) of my knowledge and belief. (5), (b) (7)(C) (Title, if any)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512 Date Filed

Case 16-CA-23121

10/01/03

INSTRUCTIONS

CHARGE AGAINST EMPLOYER

AINST WHOM CHARGE IS BROUGHT	
	b. Number of workers employed
	1200
d Employer Decimport there	e. Telephone No.
d. Employer Representative	O. Talephone no.
Ery Guzman	903-255-2526
	The state of the s
Texas 75501 blishment (factory, mine, wholesaler, stc.) g. Identify principal product or service	
	of section B(a)
and these unfair labor practices are unfair	predices
of the facts constituting the alleged untain is	ibor practices)
mlover through its representative) (6), (b) (7)(C) threatened and
union affiliation and activities.	selection out
ployer through its representative to d activities.) (6), (b) (7)(C) issued (b) (6). (b) (7)(C)
yer has interfered with, restrained,	and coerced employees in the
ct	
I name, including local name and number)	
I name, including local name and number)	
I name, including local name and number)	Ab. Teknhone No.
I name, including local name and number)	(b) (6), (b) (7)(C)
I name, including local name and number)	
	(b) (6), (b) $(7)(C)$
I name, including local name and number) The second secon	(b) (6), (b) $(7)(C)$
	(b) (6), (b) (7) (C)
	(b) (6), (b) (7) (C)
nich it is an effiliate or constituent unit (to be	(b) (6), (b) (7)(C)
nich it is an efficiete or constituent unit (to be	(b) (6), (b) (7)(C)
nich it is an efficiete or constituent unit (to be	(b) (6), (b) (7)(C)
ich it is an effillate or constituent unit (to be 6. DECLARATION at the statements are true to the best of	(b) (6), (b) (7)(C) filled in when charge is mad my knowledge and belief.
ich it is an effillate or constituent unit (to be 6. DECLARATION at the statements are true to the best of	(b) (6), (b) (7)(C)
6. DECLARATION at the statements are true to the best of	(b) (6), (b) (7)(C) filled in when charge is mad my knowledge and belief. (b) (6), (b) (7)(C)
6. DECLARATION at the statements are true to the best of (b)(6),(b)(7)(e) Title	(b) (6), (b) (7)(C) filled in when charge is mad my knowledge and belief. (b) (6), (b) (7)(C) Date
6. DECLARATION at the statements are true to the best of	(b) (6), (b) (7)(C) Pilled in when charge is mad my knowledge and belief. (b) (6), (b) (7)(C) Date
6. DECLARATION at the statements are true to the best of (b)(6),(b)(7)(e) Title	(b) (6), (b) (7)(C) filled in when charge is mad my knowledge and belief. (b) (6), (b) (7)(C) Date
) i	g. Identity principal product or second Call Center In unter labor practices within the meaning and these unfair labor practices are unfair to the facts constituting the alleged unfair to apployer through its representative union affiliation and activities. ployer through its representative by activities.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 351		
DO NOT WRITE	N THIS SPACE	
Case	Date Filed	
16-CA-23122	10/01/03	

INST		

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGA	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Texas Instruments, Inc.		b. Number of workers employed @13,000
c. Address (street, city, state, ZIP code) 6550 Chase Oaks Blvd. Plano, Texas 75023	d. Employer Representative Larry Sherrell, HR Mgr.	e. Telephone No.
f. Type of Establishment (factory, mine, wholesaler, etc.) engineering facility	g. Identify principal product or se semiconductor	rvice
h. The above-named employer has engaged in and is engaging i subsections (1) and (3) of the National Labor Relations Act, affecting commerce within the meaning of the Act.	아마이트 이 보는 경기에 가는 사람이 아픈 살이 되었다. 그 아이에 이 배상에서 어떻게 하게 되었다면 하지 않는 때 아이지?	
because of ^{DIG C} protected and concerted activity.		
By the above and other acts, the above-named employe exercise of the rights guaranteed in Section 7 of the Ac		and coerced employees in the
 Full name of party filing charge (if labor organization, give full n (b) (6), (b) (7)(C) 	name, including local name and number)	
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
 Full name of national or international labor organization of whice by a labor organization. N/a 	ch it is an affiliate or constituent unit (to be	filled in when charge is filed
(b) (6), (b) (7)(C) arge and to	DECLARATION hat the statements are true to the best of Title	my knowledge and belief.
Signature c Address (b) (6), (b) (7)(C)	Telephone No. Fax No. (b) (6), (b) (7)(C)	Date X 9/25/03

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NO AWRITE IN THE SPACE Case Date Filed 16-CA-23135 10/07/03

IO/EPM

CHARGE AGAINST EMPLOYER

INSTRUCTIONS File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occurred 1. EMPLOYER AGA	OF IS OCCUPTING. WHOM CHARGE IS BROUGHT	
a. Name of Employer	MINST WHOM CHARGE IS BROUGHT	b. Number of workers employed
		o, traines of namero employed
Packaging Company of America	Y	
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
1001 113th Street, Arlington, TX 76011	Thomas McIntire	(817) 640-1888
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	
factory h. The above-named employer has engaged in and is engaging in	cardboard boxes	- 1 1 0/- \
subsections (1) and of the National Labor Relations Act, and		
affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfair la	abor practices)
Since on or about (b) (6), (b) (7)(C), 2003, it, by its officers	s agents and representatives inter	fored with restrained and coarced
and is interfering with, restraining and coercing (b) (6	(b) (7)(C) in the exercise of (b)(6)	rights guaranteed in Section 7 of
the Act by failing to provide with union represents		
in disciplinary action.		
By the above and other acts, the above-named employe		and coerced employees in the
exercise of the rights guaranteed in Section 7 of the Ac	t.	
Full name of party filing charge (if labor organization, give full r	name, including local name and number)	
(b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code)		Ab Talophora No /Z//C)
(1) (2) (1) (7) (2)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		
		Fax No.
5. Full name of national or international labor organization of which	ch it is an affiliate or constituent unit (to be	filled in when charge is filed
by a labor organization.	4 a 3 a 4 a 5 a 5 a 5 a 5 a 5 a 5 a 5 a 5 a 5	333 · 4 300 / 1 · 2 · 3 · 3 · 3 · 3
	6. DECLARATION	
I declare that I have read the above charge and I		my knowledge and belief.
(b) (6), (b) $(7)(C)$		
	+ 20.0	an endergance
Signal harge (5) (6)		an individual
Signal harge (b) (6), (b		C. C
Addres	relephone No. Fax No.	Date 10.6.03
	relephone No. Fax No.	Date 10.6.03
Addres) (7)(C)	Date 10.6.03

FORM NLRB-601 (11-85)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD



210 472 5143 P.05/09 FORM EXEMPT UNDER 40 U.S.C 3512

1002

CHARGE AGAINST EMPLOYER

	DO NOT WRI	TE IN THIS SPACE
e		Date Filed
11	0.1	1.5

INSTRUCTIONS:	INST	RUCTIONS:	
---------------	------	-----------	--

1. EMPLO	YER AGAINST WHOM CHARGE IS BROU	GHT
a. Name of Employer American K-9 Interdiction		b. Number of workers employed unknown
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No. (757)494-8870
325 Poindexter Street	Owen Williams	Fax No.
hesapeake, VA 23324	President	(757)494-8872
f. Type of Establishment (factory, mine, wholesaler millitary subcontractor	g. Identify principal product or service training millimry dogs	0
h. The above-named employer has angaged in and and (list subsections) and these unfair labor practices are practices af		of the National Labor Relations Act,
By the above and other acts, the above-named orights guaranteed in Section 7 of the Act. 3. Full page of pagy filing charge (if labor graenizate)		
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization)		
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP)	tion, give full name, including local name and n	umberl 4b. Telephone No.
	tion, give full name, including local name and n	umberl

(D) (O), (D) (I) (C) An Individual ne and title or office, if any)

Address Same as 4(a)

(Telephone No.)

0/14/03 (detel

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD phm CHARGE AGAINST EMPLOYER

MRR

-	F	ORN	N EXEMP	UNDER 44
DO NOT	WRITE	IN	THIS	SPACE

Case 16-CA-23196

Date Filed 10/29/03

INST	TRI	CT	O	NS

1, EIVIPLOYEI	R AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer Cardon Healthcare Network		b. Number of workers employed 50
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
5231 Grogan's Mills Road, Ste. 100	Jim Saunders	(281)296-8911
ne Woodlands, TX 77380	Asst. Vice President of Operations	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.		(281)296-0246
h. The above-named employer has engaged in and is en and (list subsections) and these unfair labor practices are practices affect		eaning of section 8(a), subsections (1) of the National Labor Relations Act,
2. Basis of the Charge (set forth a clear and concise so On about (b) (6), (b) (7)(C), 2003, the above-named Emp (b) (6), (b) (7)(C) because (o) engaged in protected	ployer, by its representatives, officers, and	
By the above and other acts, the above-named emp	ployer has interfered with, restrained, and coe	rced employees in the exercise of the
rights guaranteed in Section 7 of the Act.		
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization)		
rights guaranteed in Section 7 of the Act.		
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization (b) (6), (b) (7)(C)	n, give full name, including local name and nun	nber)
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP co	n, give full name, including local name and nun	hber) 4b. Telephone No.
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization (b) (6), (b) (7)(C)	n, give full name, including local name and nun	4b. Telephone No. (b) (6), (b) (7)(C)
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP co	n, give full name, including local name and nun	hber) 4b. Telephone No.
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP co (6), (b) (7)(C)	n, give full name, including local name and num	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP co	n, give full name, including local name and nume	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP co. (6), (b) (7)(C) 5. Full name of national or international labor organization by a labor organization)	n, give full name, including local name and num	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. it (to be filled in when charge is filed
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP co. (6), (b) (7)(C) 5. Full name of national or international labor organization by a labor organization)	tion of which it is an affiliate or constituent un	4b. Telephone No. (b) (6). (b) (7)(C) Fax No. it (to be filled in when charge is filed at of my knowledge and belief. An Individual
rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP co) (6), (b) (7)(C) 5. Full name of national or international labor organization by a labor organization) I d(b) (6), (b) (7)(C) ove charge and (b) (6)	tion of which it is an affiliate or constituent un	Ab. Telephone No. (b) (6). (b) (7)(C) Fax No. Int (to be filled in when charge is filed It of my knowledge and belief. An Individual (Print/type name and title or office, if any

NOV 04 2003 1:32PM JAMES L. HICKS, JR., P.C. 2146309286 FORM DESPTUNDER 44 U.S.C. 3512 FORM NERS-SO! (11-94) UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARD Oats Filed 16-CA-23207 CHARGE AGAINST EMPLOYER 11/04/03 INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair fabor practice occurred or is occurring. 1. ENPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Number of Workste Employed a. Harne of Employer Vistar e. Telephore No. d. Employer Representative c. Address (street, city, State, ZP, Code)
5225 Investment Drive Mike Webber 572-780-1247 Dallas, TX 75236 Operations Manager 1. Type of Establishment (factory, ritine, wholeseler, etc.) c. Identity Principal Product or Service Food Delivery Food h. The above-named employer has engaged in and is engaging in until labor practices within the meaning of Section 8(a), subsections (1) and (8s) of the National Labor Relations Act, and these unles labor subsections) practices are unfair practices affecting commerce within the meaning of the Act. 2. Banks of the Charge (set forth a clear and concise a atoment of the facts constituting the alleged unital labor practices.) Since on or about (b) (6). (b) (7)(C) 2003, the above named employer has discriminated against its employee(b) (6), (b) (7)(C) by disciplining and threatening with discharge as a result of activities on behalf of below named labor organization. By the above and other acts, the above-named amployer has interfered with, restrained, and courced employees in the exercise of the rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if bibor organization, give full name, including local name and number)

General Drivers, Warehousemen and Helpers Local Union 745.

4a. Address (street and number, city, State, and ZIP Code) 46. Telephone No. 14/398-0661 1007 Jonelle Street, Dallas, Texas, 75217 Fex No. 214/398-3216 5. Full name of national or international labor organization of which it is an efficie or constituent unit (to be filed in when charge is filed by a labor organization) International Brotherhood of Teamsters 6. DECLARATION e read the above charge and that the chalements are true to the best of my knowledge and belief. James L. Hicks, Jr., Attorney 214/630-9286 (Title,# any) or parson nucling charge) N. Stemmons Fredy., Suite 1100, Dallas, Texas, 75207-2284 214/630-8621 (Telephone No.)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (ILS, CODE, TITLE 18; SECTION 1901)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Case Date Filed 16-CA-23221 11/12/2003

INSTRUCTIONS

File an original and 4 copies of this charge with NI RR Regional Director for

the region in which the alleged unfair labor practice occurred	or is occurring.	
a. Name of Employer	INST WHOM CHARGE IS BROUGHT	b. Number of workers employed
The Diamond Group		approx. 20
The Diamond Group		approx. 20
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
13101 Preston Rd., Suite 212	Bruce Williams, Director	281-483-3717
Dallas, Texas 75240	of Support Services	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	ize .
Security Company	Security Services	
h. The above-named employer has engaged in and is engaging in subsections (1) and (3) of the National Labor Relations Act, a affecting commerce within the meaning of the Act.	and these unfair labor practices are unfair pre	actices
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfair labo	r practices)
Since on or about (b) (6), (b) (7)(C) 2003, the above has discriminated against (b) (6), (b) (7)(C) and Union activities.		
By the above and other acts, the above-named en employees in the exercise of the rights guarantee and service of the rights guarantee (if labor organization, give full name of party filing charge (if labor organization, give full name) (b) (6), (b) (7)(C)	d in Section 7 of the Act.	ained, and coerced
		P. C.
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)
Full name of national or international labor organization of which by a labor organization.	h it is an affiliate or constituent unit (to be fill	ed in when charge is filed
	(C)	n Individual
Address	phone No. Fax No.	Date X 11-06-03
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

P.02/03

PORM NLRB-SO1 714

United States of America National Labor Relations Board CHARGE AGAINST EMPLOYER

			FORM EXEMPT UNDER 44 U.S.C. 3512
١		DO NOT WRIT	E IN THIS SPACE
ł	C	16 -	Date Fled
1		16-CA-23238	11/17/2003

INSTRUCTIONS:

File an original and 6 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

scurred or is occurring.		
	er against whom charge is brought	•
a. Name of Employer		b. Number of Workers Employed
Lone Star Legal Aid		200 estimated
c. Address (street, sky, Stelle, ZIP, Code)	d, Employer Representative	e. Telephore No.
P.O. Box 631070		(936) \$60-1850
Nacogdoches, TX 75960	Paul Furth, Executive Director	Fax No. (936) 560-5385
1. Type of Establishment (factory, mine, wholesafer, etc.)	g. Identify Principal Product or Service	
Law office	Legal Services	
The above-named employer has angaged in and is engaging subsections) 3 practices are unfair practices effecting commerce within the	of the National Lab	ion 8(a), aubimotions (1) and (fai or Relations Act, and these unter labor
2. Basis of the Charge (set furth a clear and concise statement		Georg.)
Lone Star Legal Aid, formerly known as East Texas L		
By the above and other acts, the above-hamed employer in guaranteed in Section 7 of the Act.	has interfered with, read/signal, and sopressi city	ployees in this exercise of the rights
9. Full name of party filing charge (Flabor organization, give full	herps, including local harns and number)	· • • • • • • • • • • • • • • • • • • •
East Texas Legal Services Support Staff Union, a unit		Workers/UAW Local 2320
le. Address (abrest and number, city, State, and ZIP Code)		4b. Telephora No.
P.O. Box 225711		(972) 237-1895
Dalles, TX 75222		Fax No. (972) 237-9953
5. Full name of national or international latter organization of white Uniteds Automobile, Aerospace and Agricultural Imple I declare that I have read the above charge	•	
Slave fraits	Regional	Organizet
(Signature of representative of parson making charge	(070)	(Tibe,if erry)
P.O. Box 225711; Dallas, TX 75222	Fæ No. <u>(972)</u> 237- (972) 237-1895	4773
Note.	(3/2) 23/-1873	November 14, 2003

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

TORM EX	CEMPT UNDER 44 U.S.C. 3512
1 DO NET YIRL	E IN THIS SPACE
Case	Date Filed
16-CA-23278	12/08/03

CHARGE AGAINST EMPLOYER	16-CA-23278	12
INSTRUCTIONS	IO/LM	R
File an original and 4 copies of this charge with NLRB Regional Director for		

I, EMPLOTER AG	AINST WUNN CHAPCE IS BEGINNER	
a. Name of Employer	AINST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Lauren Concrete	145-1-5	approx. 45
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
4501 Shaw Lane, Austin, TX 78744	Michael Wallace, Manager	(512) 389-2113
f. Type of Establishment (factory, mine, wholasaler, etc.)	g. Identify principal product or servi	ce
factory	concrete mix	
h. The above-named employer has engaged in and is engaging i	in unfair labor practices within the meaning of	f section 8(a),
subsections (1) and of the National Labor Relations Act, and affecting commerce within the meaning of the Act.	these unfair labor practices are unfair practic	ces
2. Basis of the Charge (set forth a clear and concise statement of	f the facts constituting the alleged unfair labo	r practices)
On or about (b) (6), (b) (7)(C) 2003, it, by its office coerced and is interfering with, restraining and of guaranteed in Section 7 of the Act by terminating employees requesting a cost of living raise. By the above and other acts, the above-named employees in the exercise of the rights guaranteed.	mployer has interfered with, rest	esented a petition signed by
<u> </u>	nams, including local name and number)	
(b) (6), (b) (7)(C)	name, including local name and number)	dh Teigghang No
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code)	nams, including local name and number)	(b) (6), (b) (7)(C)
3. Full name of party filing charge (if fabor organization, give full r (b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	name, including local name and number)	
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which by a labor organization.	ch it is an affiliate or constituent unit (to be fi	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which by a labor organization.	ch it is an affiliate or constituent unit (to be fil 6. DECLARATION that the statements are true to the best of my	(b) (6), (b) (7)(C) led in when charge is filed y knowledge and belief.
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which by a labor organization. (b) (6), (b) (7)(C) above charge and the composition of the com	ch it is an affiliate or constituent unit (to be fi 6. DECLARATION that the statements are true to the best of my	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which by a labor organization. (b) (6), (b) (7)(C) above charge and the signature of representative or person signing charge (b) (6), (b) (c), (b)	ch it is an affiliate or constituent unit (to be file) 6. DECLARATION that the statements are true to the best of my	(b) (6), (b) (7)(C) led in when charge is filed y knowledge and bellef.
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which by a labor organization. (b) (6), (b) (7)(C) above charge and the composition of the com	ch it is an affiliate or constituent unit (to be file) 6. DECLARATION that the statements are true to the best of my	(b) (6), (b) (7)(C) led in when charge is filed y knowledge and bellef. n individual Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

NL: JA

CAT. 2

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

16-CA-23312

Date Filed

UNITED STATES C. AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

Case

12/22/2003

INS	TDI	ICT	10	MO.
1142	IKU	10	O	N3:

	R AGAINST WHOM CHARGE IS BROUG	
Name of Employer Val-Mart		b. Number of workers employed 500+
Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
50 West El Dorado BLVD.	Brad	(281)480- 6134
하면 경우 보다 아들 바로 하게 하는데 그 그 그녀를 하는데 되다고 있다.	Ulmer	Fax No.
riendswood TX 77546-	Store Manager	() -
Type of Establishment (factory, mine, wholesaler, etc.) tail Store	g. Identify principal product or service Grocery and department store sales	
h. The above-named employer has engaged in and is en	gaging in unfair labor practices within the mea	그는 사람이 하는 이 사람들은 사람들이 없어 가게 하면 이 수있었다. 그는 아름이 없어 보다 없다.
and (list subsections) (3) and (4)		of the National Labor Relations Act,
and these unfair labor practices are practices affecting Basis of the Charge (set forth a clear and concise statements of the Charge (set forth a clear and concise statements of the Charge (b) (6) (6) (7)(C), 2003, the above name apployee by terminating of the charge		
By the above and other acts, the above-named employer h	as interfered with, restrained, and coerced emplo	oyees in the exercise of the rights guaranteed in
Full name of party filing charge (if labor organization, give (6), (b) (7)(C)	full name, including local name and number)	
Address (Street and number, city, state, and ZIP code)	\/ (\)	(b) (6), (b) (7)(C)
$\mathbf{p}_{1}(\mathbf{p}_{1})(\mathbf{p}_{1})(\mathbf{p}_{2})$		Fax No.
O_{I})(C)	() -
Full name of national or international labor organization of ganization)		
(b) (6), (b) (7)(C) the above charge (b) (6) (6)	6. DECLARATION and that the statements are true to the b, (b) (7)(C)	pest (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(fax) () - (b) (6), (b) (7)	(a) 10/10
doress	(b) (d), (b) (7)	12 /4/0



CHARGE AGAINST EMPLOYER

FORM EXE	MPT UNDER 44 U.S.C. 3512
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
16-CA-23322	12/29/03

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director region in which the alleged unfair labor practice occurred or is	ector for	
1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
A.D. Willis Company, Inc.		
c. Address (street, city, state, ZIP code)	d Carleson Daniel and Bridge	Yolonkas Ma
4501 East St. Elmo Road	d. Employer Representative	e. Telephone No.
	Terry Willis	Fax No.
Austin, TX 78744		
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	
Construction contractor	sheet metal installation a	nd related tasks
h. The above-named employer has engaged in and is engaging in unfair subsections (1) and (list subsections) and these unfair labor practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and concise statement of	within the meaning of the National	of the National Labor Relations Act, Labor Relations Act.
SEE ATT	ACHMENT A	ļ
Drytha shave and other gots the shave named ampley	sandra internetinad estable in a	
By the above and other acts, the above-named employ		strained, and coerced
employees in the exercise of the rights guaranteed in S	Section / of the Act.	1
3. Full name of party filing charge (if labor organization, give full name, in	atudia la anta anta anta anta anta anta anta	
Sheet Metal Workers Local Union 67	icluding local name and number	
Silber Weldt Workers Esser Stright St		
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
130 Avenue Del Rey		210-349-6584
San Antonio, TX 78216		Fax No.
5. Full name of national or international labor organization of which it is a	affiliate or constituent unit (to be	210-349-6557
by a labor organization.	it bisside of corporabilit billit (to be	illied in When Charge is filed
International Association of Sheet Metal Workers, AFL-CIC)	}
6. DEC I declare that I have read the above charge and that the	LARATION statements are true to the best of n	ny knowledge and belief.
on Pariall O		•
By Name Van Usas (Signature of representative or person making charge David Van Os	Title /	Attorney
Signature of representative of person making charge David Vari OS Address	Telephone No.	Date
1606 North Alamo Street	210-225-1955	
San Antonio, TX 78215	Fax No. 210-225-1966	Dec. 24, 2003

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

16- CA-23322 ATTTACHMENT A

1. On or about (b) (6), (b) (7)(C) 2003, the above named employer interfered with and coerced employees (b) (6), (b) (7)(C)

in the exercise of rights protected under Section 7 of the Act. More particularly, the employees/Charging Parties are plaintiffs in litigation against the employer in the United States District Court for the Western District of Texas, San Antonio Division, Cause No. SA-03-CA-01960G, in which the Charging Parties are claiming that the employer did not pay the Charging Parties the full wages due for the performance of sheet metal work under governing prevailing wage standards. On or about (b) (6), (b) (7)(C) 2003, the employer, through counsel, propounded to the Charging Parties, through counsel, certain Interrogatories, Requests for Production, and Requests for Admission ("discovery requests"). The discovery requests seek information and documents regarding the Charging Parties' immigration and residency status in the United States. Under Hoffman Plastic Compounds, 169 LRRM 2769 (U.S. Sup. Ct. 2002), immigration or residency status is not relevant to a claim for unpaid wages for work actually performed. The employer's discovery requests are not reasonably based, are meritless, are wholly irrelevant, and are propounded wholly or partially for the purpose of intimidating, coercing, and retaliating against the Charging Parties for filing their lawsuit for unpaid wages, and thus retaliating against Charging Parties for engaging in protected concerted activity under the Act. The Charging Parties request that the Board seek to enjoin the employer from proceeding with these discovery requests, since the requests violate the Act, and it will not serve any purposes of the Act

2. Within the period of six months prior to the filing of this charge, the above named employer interfered with, restrained, and coerced employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) by constructively discharging them for engaging in concerted activities protected by Section 7 of the Act, i.e., their participation in a lawsuit against the employer seeking payment of unpaid wages to which they believe themselves owed under prevailing wage standards.

to await the conclusion of the lawsuit for the Board to act.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Date Filed

16-CA-23331

Case

12/31/03

INSTRUCTIONS

File an original and 4 copies of this charge with

IO/cmw

the region in which the alleged unfair labor practice occurred		
	AINST WHOM CHARGE IS BROUGHT	100000000000000000000000000000000000000
a. Name of Employer		b. Number of workers employed
UNITED STATES POSTAL SERVICE		150 approx
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
One North Abe, San Angelo, TX 76902	Earnie Jones, Post Master	325-659-7779
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or serv	ice
Postal facility	Mail and package delivery	
h. The above-named employer has engaged in and is engaging in	n unfair labor practices within the meaning of	
subsections (1) and (5) of the National Labor Relations Act at 2. Basis of the Charge (set forth a clear and concise statement of		
Since on or about November 2003, and at all times then bargain collectively with the APWU, a labor organizat performance as bargaining agent. By the above and other acts, the above-named employe exercise of the rights guaranteed in Section 7 of the Act	tion by refusing to supply requested it	information relevant to its
Full name of party filing charge (if labor organization, give full name).	name, including local name and number)	~
American Postal Workers Union, San Angelo Local	name, including local name and number)	L 4h. Telephone No.
	name, including local name and number)	4b. Telephone No. 325-374-0395 Fax No.
American Postal Workers Union, San Angelo Local 4a. Address (street and number, city, state and ZIP code)		325-374-0395 Fax No.
American Postal Workers Union, San Angelo Local 4a. Address (street and number, city, state and ZIP code) P. O. Box 3110, San Angelo, TX 76902-3110 5. Full name of national or international labor organization of which by a labor organization. American Postal Workers Union	ch it is an affiliate or constituent unit (to be fi 6. DECLARATION that the statements are true to the best of m	325-374-0395 Fax No.